

British Judo Association

The only official Governing Body for Judo in the UK

This document sets out the Governing Body Endorsement requirements for work sponsorship under the Points Based System for Tier 2 (Sport) and Tier 5 (Temporary Worker) – Sporting in accordance with the Code of Practice for Sport.

The UK Border Agency recognises The British Judo Association (BJA) as the National Governing Body for Judo in the UK for the purposes of setting endorsement requirements and issuing endorsements.

Requirements for sponsors

For a judo association/club to be endorsed as a sponsor, they will need to:

- be a member of the BJA
- the request should come from the Head of the Association, or Club or with the written approval of the head of the association or club to which they belong;
- have a sufficient database of members or written proof of external sponsorship to pay equivalent wages of a British citizen

Requirements for Specialist Coaches and Specialist Training Partners

Specialist Coaches practicing for three weeks or less:

The Coach will need to have a higher or equivalent level to BJA UKCC (level 2/3 coach) coaching qualifications/standards and hold an appropriate insurance cover to that issued by the BJA insurers.

In relation to migrants coming to the UK for periods of less than three weeks, to fulfil one or more coaching engagements, these regulations require that the sponsor supply information on where courses are to be held and the length of the courses. No such endorsement will be extended longer than the original time applied for, without meeting the requirements set out below.

Endorsements will only be issued to Specialist Coaches who will be delivering coaching to BJA members.

Specialist Training Partners practicing for 3 weeks or less:

The training partner will need to be a minimum of Black belt 1st Dan and have competed at International level.

In relation to migrants coming to the UK for periods of less than three weeks, to fulfil one or more training camp engagements, these regulations require that the sponsor supply information on where training will be held and the length of training blocks. No such endorsement will be extended longer than the original time applied for, without meeting the requirements set out below.

Endorsements will only be issued to Specialist training Partners who will be operating under the British Judo Performance Institute Programme.

Specialist Coaches practicing for more than 3 weeks

Governing Body Endorsements will be issued for contracted and salaried coaching staff only.

If a coach seeks to remain in the UK for more than three weeks or to work as a coach for more than three weeks, these regulations require that the sponsor demonstrates that:

- The post has been fairly advertised, in the relevant press and the BJA web site so that British citizens have an opportunity to apply
- Coaches have to demonstrate that they have operated at an Elite International level and /or have significant advanced technical coaching skills, with a higher or equivalent level to BJA UKCC (level 3 coach) coaching qualifications/standards and hold an appropriate insurance cover to that issued by the BJA insurers.
- The sponsor must provide evidence of the individual's previous coaching experience. This must demonstrate that the individual is established at an Elite International level and /or have significant advanced technical coaching skills, and that their

employment will make a significant contribution to the development of Judo and coaching in the UK. The coach must provide a CV setting out their coaching experience and technical abilities to date. This must include evidence that they have at least three years experience working with athletes.

- In addition they must demonstrate that they have either led or had a significant role in delivering a World Class programme, including the provision of a structured training and competition programme and/or evidenced the delivery of progressive technical skills, which have significantly impacted on individual player's performance in high level competition. Other expertise may include the implementation of a robust talent identification programme, which has produced consistent development and transition level athletes.

Specialist Training Partners practicing for more than 3 weeks

Governing Body Endorsements will be issued for proven financially sponsored training partners.

If a training partner seeks to train in the UK for more than three weeks, these regulations require that the sponsor demonstrates that he/she is able to financially support their time in the UK, and this is only possible if the partner commits to train within the British Judo Performance Institute Programme. The training partner will need to be a minimum of Black Belt 1st Dan and have competed at International level. The training partner must provide a full sporting CV evidencing their International career and produce the official recognition of their Dan Grade.

Length of Issue

Governing Body Endorsements should be issued for a period appropriate to the period of approval for the tier under which the application is being made that is:

Migrant Tier 2

Initial application: Length of contract or up to 3 years maximum, whichever is the shorter period.

Extension application: Length of contract or up to 2 years maximum, whichever is the shorter period

Migrant Tier 5

Application: Length of contract or up to 12 months, whichever is the shorter period.

There is no facility for sportspeople to extend beyond 12 months under Tier 5.

Therefore, if a sponsor wishes to continue to employ a coach beyond 12 months, the individual will have to return overseas to make a new application. The Sponsor should obtain a new endorsement for all new applications.

Salary will negotiated based on the appropriate level for the role as compared to similar positions in other National Governing Body's taking into account the relative size of the organisation.

The conditions of employment will be based on our standard Performance Department contract which covers all employees within the Department both resident worker and those from abroad.

Extensions and changes of employment

Any sponsor applying for an extension must apply for a new BJA endorsement prior to the migrant's current permission expiring and must still meet the above requirements.

Migrant workers wishing to change sponsor/employment prior to, or at the end of, their current permission will need a new BJA endorsement and still meet the above requirements.

Responsibility of the National Governing Body

Governing Body Endorsements are only to be issued subject to satisfactory compliance with all immigration regulations, UK legislation and the principles of the Points Based System and will only be used to endorse applications from organizations detailed above.

Appeals

Any appeals to the decisions of the BJA to do with sponsors or migrant workers will be handled by the Complaints and Conduct Commission under the procedure which can be found in the BJA constitution.

Review

These requirements were created by the management committee from existing rules of the BJA and previous guidance of the Home Office and are for the year 2009 and will be reviewed annually.

These requirements and the full rules and regulations of the BJA can be found on the BJA website:

www.britishjudo.org.uk

For any queries or advice, contact the BJA Human Resources Manager, Tracey Forman at tracey.forman@britishjudo.com telephone 01509 631670