

**BRITISH
JUDO**



**ANNUAL REPORT
& ACCOUNTS 2023/2024**

#WEAREGBJUDO

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BRITISH JUDO



COMPANY INFORMATION

CHIEF EXECUTIVE

Andrew Scoular

PRESIDENT EMERITUS

Dr George Kerr CBE

BUSINESS ADDRESS

Walsall Campus, University of Wolverhampton
Gorway Road, Walsall WS1 3BD

HONORARY PRESIDENT

Rowena Birch 7th Dan

DIRECTORS

Ronnie Saez, Chair (to November 2023)

Gerry Gualtieri, Chair (from November 2023)

Alex Slade, Senior Independent Director

Neil Fletcher, Vice Chair

Diana Hunter

Ben Quilter

Paul Ajala

Athena Witter (to April 2023)

Garth Illingworth

Lee Shinkin, Welsh Judo Representative

Russell Brown, Northern Ireland Judo
Representative

Graham Campbell, JudoScotland Representative

Delia Wright (from October 2023)

Rebecca McCreath (from October 2023)

VICE PRESIDENTS

Colin Draycott, Senior Vice President

Richard Barraclough

Brian Davies, JP

Mick Leigh

Colin McIver (from November 2023)

Tony Sweeney

COUNCIL MEMBERS

David Allen – Western Area

Sarah Newbury – Midlands Area

Dave Rance – Northern Home Counties

Nadia Minardi – London

Denise Oates – Eastern Area (to April 2023)

Raymond Taylor – Eastern Area (from April 2023)

John Malkinson – Southern Area

John Gibson – Northern Area

Ben George – Yorkshire & Humberside Area

Matthew Clempner – North West Area & Police
Sport UK

Seth Birch – Yorkshire & Humberside Area

Rick Kenney – JudoScotland

Darren Dean – Welsh Judo Association

Robin Newett – Northern Ireland Judo Federation

Lt Cdr Stephen Watson – Armed Forces

Jim Mackenzie – Army Judo

John Thacker – Royal Navy Judo

SECRETARY

Andrew Scoular

COMPANY NUMBER

1393958

REGISTERED OFFICE

(for Reporting Period)

Walsall Campus, University of Wolverhampton
Gorway Road, Walsall WS1 3BD

AUDITORS

Sedulo

62-66 Deansgate, Manchester M3 2EN

CHAIRMAN'S ANNUAL REVIEW

APRIL 2023-MARCH 2024



Introduction

Firstly, I would like to pay thanks to Ronnie Saez for his outstanding commitment to British Judo as both a Board member and Chair in his combined 13-year tenure with the Association. I was elected as Chair at the AGM in November 2023 with the organisation in a strong position and with a fantastic Board membership. As a judoka myself, I am extremely passionate about the sport and will use this in working alongside the Board, Association staff and volunteer workforce to promote and grow this fabulous sport which can offer so much to so many people.

The first six months have been a steep learning curve in respect of the many aspects of the Association and functions of a National Governing Body, the complexity of funding and the pressures on ensuring this supports both the Performance side and the NGB staff working hard behind the scenes.

I have been fortunate to attend several British Judo hosted events where I have engaged with our membership including coaches, judoka, officials and volunteers and had extremely valuable conversations taking on board both positive feedback, issues and suggestions for improvements which have been noted and will be considered as part of our ongoing strategy to grow the sport.

Another highlight of my first few months, has been attending European Judo Union (EJU) and International Judo Federation (IJF) events, which have provided extensive learning – not just on

the operational side of the events, but also an understanding of the international landscape. I never truly understood the pressure that the Performance staff and the elite athletes are under at these events, especially with this being the final year of a shortened Olympic and Paralympic cycle. Attending these events has also enabled me to begin to forge relationships with the key senior personnel at both the EJU and IJF, as well as other judo federations which is a key part of the role of Chair in maintaining and enhancing both the profile and reputation of British Judo on a domestic and international level.

Governance

Having attended the August and October Board meetings as an observer, I officially took over as Chair at the December Board meeting.

During the same period as my recruitment took place, there was also the recruitment of two new Independent Non Executive Directors (INEDs) in progress which I am delighted to report led to the appointment of Delia Wright and Rebecca McCreath in October, who have already proved to be extremely valuable additions to the Board. Delia and Rebecca replaced Claire Lish and Athena Witter, who I would like to thank on behalf of the Association for their expertise and contribution to the Board during their tenure. Also, Neil Fletcher has been appointed Vice Chair and will work closely with myself upholding the ambassadorial side of the role of the Chair and Vice Chair.

Honorary Life Memberships

I would like to take this opportunity to recognise and congratulate those British Judo members who have been awarded life membership during 2023/24 as a fitting reward for their many years of service to British Judo.

Nigel Thompson

Michael Davies

Kevin Mark Charlton

Robin Groves

Kim Tilley

Strategy

This has been the second year of the implementation of our 2022-2025 Strategy, which has formed the backbone of our business plan, which in turn, drives our daily activity. Good progress has been made against all of the strategic objectives detailed in the individual department reports in this Annual Report. However, as the date would suggest, it is now time for us to look at producing the next strategy and plans are already in place for initial meetings later in the year. We will also be reaching out to the wider judo community for feedback and input into the new strategy.

Finance

This has been another tough year financially with ever-rising costs due to inflation. However, we have ended the financial year with a small surplus. This will improve our financial reserves position and means we remain in-line with our current reserves policy.

Performance

With this being the final year of qualification for the Olympics and Paralympics, it has been an extremely busy period for the Performance Team in managing the athletes competition programmes to provide them with the best opportunities to qualify for the Games, as well as managing their mental health and wellbeing through the highs and lows of professional sport.

There have been many significant achievements over the period for our athletes across the Olympic and Paralympic programmes with a number of podium finishes in World and European competitions. Selection for the Games will take

place in the next couple of months. I am looking forward to attending the Olympics to support both the Performance Team and athletes with Rowena Birch, Honorary President, representing British Judo at the Paralympics. We wish all our athletes a safe and successful Games.

As we enter the final year of the current funding cycle, the Performance Team have had to also dedicate a lot of time and effort on the funding submission to UK Sport for the Los Angeles Games cycle. We will be informed by UK Sport in December 2024 of the final funding figure.

Development

With the Development Directorate now firmly established, Karen Roberts, Development Director and her team have made a significant impact launching various campaigns to promote judo as not just a sport, as well as supporting our clubs to grow and operate in a safe and inclusive way. With the appointment of a new Head of Inclusion, Safeguarding & Wellbeing, we are now also a leading NGB in the areas of Safeguarding, Diversity and Inclusion, meeting all requirements set out for us by other stakeholder organisations such as UK Sport, Sport England and Child Protection in Sports Unit.

Conclusion

I remain excited about the role and the opportunities ahead for British Judo and our membership. Whilst we have challenges in all aspects of the sport, as I talk to our members, volunteers, staff and executives I am energised by the commitment to Judo and to advancing the sport at all levels and confident that we can build on this as we take British Judo forward.

I would like to end by thanking our members, volunteers, coaches and all involved for their efforts, passion and commitment and look forward to working with you all in 2025 and beyond.



Gerry Gualtieri

Chairman, British Judo Association

CHIEF EXECUTIVE'S STATEMENT



This has been a year of consolidation and growth in terms of membership as well as successful performances through the year.

We are now above the membership figures pre-Covid with 13% growth this year, which is a good position and hopefully we will continue to grow with the help of the work that the Club Support Team are doing as well as increasing our digital presence. Thanks must go to the clubs and coaches as well as the Development and Membership Teams of the Association.

The delivery of the coaching and coach development has also seen growth supported by the coach scholarship and grant aid for coaches which we were able to generate for our coaching network. Coaching has been a focus with the new accreditation body, CIMPSA, being more and more influential. Not necessarily for the best for local clubs, however we will continue to work with CIMPSA as we believe that taking the professional accreditation through them is an optional extra and something that coaches may choose to do but the main qualification will still be the British Judo awards.

After a difficult period, the CRM is now functioning and we currently collect around 90% of membership through the system. Some new functionality will be released which will benefit our members, coaches and clubs.

Following the Whyte Review into safeguarding in British Gymnastics, we have been very

proactive in implementing some of the report's recommendations. We have begun to establish a public register of qualified and current coaches which will provide parents with the information and confidence to leave their children in the hands of suitably qualified coaches. In addition we have made it mandatory for all British Judo clubs to have a Club Welfare Officer or equivalent in Scotland. This again provides parents and athletes with the confidence that the club is a safe and secure environment which in turn leads to quality delivery of the sport.

We look forward to the Olympics and Paralympics and at the time of writing, the qualification period for the Olympics has all but closed and it looks as though we will have 5 fighters all female at the Olympics and 3 male Paralympians. Sadly there are no male fighters in the Olympic Team, but there are some green shoots for the future.

We have been successful in obtaining a provisional uplift in funding for the Los Angeles cycle, however with inflation this potential uplift does not cover the increasing costs of running a global Performance programme.

We have worked hard to achieve all the governance standards as required by our key funding stakeholders and the Code for Sports Governance. We have managed to achieve this and had approval from both UK Sport and Sport England on our compliance with the Code.

As part of our governance requirements and to highlight the commitment of time that our voluntary Board Directors commit, below is a list of attendance at Board meetings. This does not include the commitments outside of the meetings that includes the preparation work together with Directors having roles on Board subcommittees. Board Directors willingly support the Association and I would like to thank them all for their time as well as the experience and wise counsel they provide.

BOARD MEETING ATTENDANCE MATRIX 2023 TO 2024

	25.04.23	27.06.23	22.08.23	24.10.23	12.12.23	20.02.24
Gerry Gualtieri	n/a	n/a	✓	✓	✓	✓
Ronnie Saez	✓	✓	✓	✓	n/a	n/a
Alex Slade	✓	✓	✓	✓	✓	✓
Claire Lish	✓	n/a	n/a	n/a	n/a	n/a
Diana Hunter	V	V	V	✓	V	✓
Athena Witter	V	V	n/a	n/a	n/a	n/a
Ben Quilter	A	✓	✓	✓	✓	A
Lee Shinkin	V	✓	✓	V	✓	✓
Graham Campbell	✓	✓	✓	✓	✓	✓
Russell Brown	✓	✓	✓	✓	A	V
Garth Illingworth	✓	✓	A	✓	✓	✓
Neil Fletcher	✓	✓	✓	A	✓	✓
Paul Ajala	✓	✓	✓	✓	A	✓
Delia Wright	n/a	n/a	n/a	✓	V	V
Rebecca McCreath	n/a	n/a	n/a	✓	V	✓

KEY:

In Attendance	✓
Virtual Attendance	V
Apologies	A



Andrew Scoular
Chief Executive

PERFORMANCE



Paris 2024 and Beyond

With a shortened cycle and a prioritised focus on Paris 2024, we are also conscious that we need to have our plans and evidenced based strategy in place for LA2028 and beyond. We operate a two-cycle programme with a very clear strategy in place to ensure that we qualify a strong team for Paris 2024 and at the same time, ensuring that we are accelerating the development of fighters within the programme, for LA 2028 and Brisbane 2032.

In preparation for LA 2028, UK Sport communicated their extensive LA Investment process from June 2023 through to December 2024. The Performance Leadership Team reviewed the World Class Performance Programme and Strategy that was presented to UK Sport across several stages ahead of final submission on 12 January 2024. British Judo received a positive indicative investment figure in March 2024, and we await our final confirmed investment figure in December 2024 for the LA cycle.

2024 Paris Olympic Qualification

In May, a second World Championships was added to the IJF calendar in Year 1 of Olympic

Qualification in Doha, Qatar that saw Jemima Yeats-Brown -70kg narrowly miss out on a first World medal, placing 5th after losing out to the current Olympic Silver medallist for Bronze. Jemima though, had impressive wins against two World Top 10 fighters on her way to her Bronze medal match.

As Year 1 of Olympic Qualification closed at the end of June 2023, we had 10 fighters across the Men and Women in a qualification position, but with still a lot of work to do in the second year of qualification to go to secure a place in Paris 2024.

Over the course of Year 2 of qualification, we saw some stand out performances across the Team, with Chelsie Giles -52kg, winning Bronze at the 2023 European Championships, Kelly Petersen-Pollard -70kg winning Silver in the AUT Grand Prix and Bronze at the TJK Grand Prix. Jamal Petgrave -90kg and Rhys Thompson -100kg both placed 5th in the AUT Grand Prix and Lele Nairne -57kg and Jemima Yeats-Brown also placed 5th in the TJK Grand Prix and we also saw Nekoda Davis -57kg place 5th the MGL Slam.

Lucy Renshall -63kg continued her impressive form in winning Gold at the CRO Grand Prix and POR Grand Prix and a fantastic Bronze in the Paris Grand Slam.

Chelsie Giles -52kg continues to prove that she is a contender for a Paris 2024 medal with consistent world class performances in winning Silver at the Paris Grand Slam, Silver in the TUR Grand Slam and Bronze in the UZB Grand Slam.

Over the course of Year 2 of qualification, our Men made steady progress and won 12 medals across a number of European Opens. Nearing the end of Paris 2024 qualification, we look forward to a number of key events with the 2024 European Championships and 2024 World Championships, plus a number of Grand Slams that will determine our final qualification status for the Paris Olympic Games.

Paralympic Programme

Following an extensive training block through the summer of 2023 which included a training camp in Japan, our Paralympic Team were preparing for two key events in the Paris 2024 Paralympic Qualification programme with the European Games and IBSA World Games taking place back-to-back in August.

The European Games took place in the Netherlands, and we saw some very encouraging performances

across the team. Both Dan Powell J1 -90kg and Chris Skelley J2 +90kg won Silver with Evan Molloy J2 -90kg winning Bronze. Additionally, Connah Anders J1 -73kg and Kirsten Taylor J2 +70kg finished just outside of the medals in placing 5th.

Two weeks later the IBSA World Games took place in Birmingham. Unfortunately, Dan Powell picked up an injury in the final of the European Games and had to withdraw from this event. However, Chris Skelley just missed out on Bronze in placing 5th. Evan Molloy was our standout performer. Although he finished outside of the medals in 7th place, he put in a very credible performance against the best fighters in his category.

In December 2023, the team headed out to Tokyo for the last qualification event of the year. The IBSA Tokyo Grand Prix attracted a strong field in the home of Judo with Dan Powell returning from injury and winning Silver in the J1 -90kg category. Both Chris Skelley J2 +90kg and the returning Jack Hodgson J2 +90kg, both lost for Bronze, finishing in 5th place.

At the turn of the year and in the run up to Paris 2024, a number of our Paralympic Team were scheduled for classification - a condition for all Paralympic athletes across all sports in order to be eligible to compete in paralympic sports and ultimately the Paralympic Games.



Evan Molloy



Positively, a number of new GB fighters classified in preparation for the LA cycle, making them eligible to compete in IBSA events in the Paris cycle to gain invaluable experience in high level competition. However, Chris Skelley, our current Paralympic Champion, was not classified at the first classification event, making him ineligible to compete and be considered for selection for the Paralympic Games. Chris has met the classification standards since 2011, so it was a surprise to receive the CNC status, which caused considerable stress to him. With the support from UK Sport Institute, British Paralympics Association and International Paralympics Committee over the period of January to May 2024, positively and rightly so, Chris was classified as a J2 athlete.

The first event of 2024 was the IBSA GER Grand Prix in Heidelberg, where we were able to field a larger team with our newly classified fighters. Dan Powell J1 -90kg continued his impressive run of form in winning Bronze and it was great to see Jack Hodgson J2 +90kg, after lengthy injuries, return to the podium, also winning Bronze. Miles Solomon J2 -73kg, a promising LA prospect, placed 7th in what was an impressive performance in a very strong Paralympic Qualification event.

Following the IBSA GER Grand Prix, there are two remaining qualification events left on the programme with qualification being confirmed in June 2024. Currently, we have 4 fighters in a qualification position and the performances over the qualification period so far, bodes well for Paris 2024.



Notable Performances

Across this period there have been several notable performances across the pathway at Cadet, Junior and Senior level. Such performances to highlight is that of Julia Marczak -70kg, who won Gold at the 2023 European Youth Olympics and Luke Davies -73kg, won Bronze at the 2023 Junior European Championships.

Ollie Barratt -100kg capped off an impressive year in winning Silver at the u23 European Championships and British Judo hosted our first ever GBR Junior European Cup with Lewis Fryer -60kg winning Silver and Charlotte Jenman -52kg winning Gold. We hope to establish this event as one of the premier Junior European Cups in the EJU Calendar over the next few years.

Key Partners

The Performance Leadership Team have worked extensively with all key partners and would once again like to take this opportunity to thank them for all their continued help and support. Our key partners include UK Sport, The British Olympic Association, The British Paralympic Association, UK Sport Institute, Home Country Sports Councils, Judo Associations and Institutes, Sports Aid Foundation, Talented Athlete Scholarship Scheme and the forever growing partnership with the University of Wolverhampton.

Nigel Donohue
Performance Director

DEVELOPMENT

In the last 12 months we have re-established the Development Department, to deliver the implementation of strategy through Technical and Education, Competition and Events, Club Support, Membership, and Inclusion, Safeguarding and Wellbeing. You will find reports from different aspects of the team throughout the Annual Report.

Home Nations continue to meet regularly to share and grow ideas of collaboration to develop and grow Judo throughout Great Britain, separate contributions by Scotland, Northern Ireland, and Wales are also found in the Annual Report.

With a focus on our mission to 'Maximise the contribution of judo to British society' we have considered judo as both a physical activity, and as the education system designed by Kano, understanding the basic principles that underpins it. We have been developing ways to share this widely and ensure judo is accessible to all.

We began a consultation with the judo community in Great Britain to identify 'All Judo Standards', to protect the integrity of judo through the country. This has been developed into the Three Step Safe campaign which will be shared with those outside of the judo community to assist them in ensuring they engage with quality assured delivery. More recently we asked coaches' opinion on a public coach register, with over 500 respondents there was overwhelming support (95%) for an accessible register.

In collaboration with the University of Hertfordshire and Anglia Ruskin University, we have developed a coach development programme – Finding Your Feet. This programme aims to offer basic judo principles to reduce the impact of falls. Initially we are directing this at an audience over 60 years of age, however the principles can be used in many aspects of life. The first round of Coach courses ran from February to May 2024.

We engaged with Centrix Consultants to develop guidance for our judo clubs – Judo Active Places.

This is created to assist clubs in finding permanent homes for their dojos. The guidance is now completed and ready for roll out.

To widen the introduction to judo we have been developing a programme for schoolteacher delivery, utilising the Sho grading structure as a framework. This will be called a Judo Activator programme, giving qualified teachers content for PE lessons to introduce children to the idea of judo to encourage judo school clubs run by BJA coaches or directing children to BJA clubs.

A series of Club Accelerator Days have been delivered across the country. These sessions support clubs in their sustainability and growth, looking at club programming, onboarding of new starters, experience of their members, how to market their club and sharing experiences of the judo community.

We continue to work with our wider system partners, including Sport England, Youth Sport Trust and Active Partnerships, ensuring the views of judo are included in decision making and shaping the future of physical activity in Great Britain. Through the final quarter of 2023/24 we have developed the concept of a conference for these partners to share the wide-ranging benefits of judo.

Acknowledgement and Appreciation

We gratefully acknowledge the support received from Sport England, and the further direct support from our partners across the country to our coaches and clubs. Most importantly, our sincere thanks and recognition to the judo coaches and clubs throughout Great Britain, providing engaging environments for our communities to discover and participate in judo.



Karen Roberts
Development Director

EVENTS



Our Home Nation and British events were complimented this year as we hosted the EJU Junior European Cup and supported the IBSA World Games.

The British National Teams were hosted by the Midlands Area, with an entry of 48 teams across the age groups. The Welsh Judo Association hosted the British Adaptive and VI Championships, and on the back of this Sport Wales have asked if the event could be included in their Disability Wales Sport Festival in 2024.

For the first time since Covid, we were able to host an EJU event. The Junior European Cup took place in June 2023 at the University of Wolverhampton. This was followed by a 3-day training camp. We had 288 entries from 18 countries and 104 (36%) of entries were from Great Britain. The purpose of hosting such events is to give our British judoka the opportunity for international competition and training, without having to travel outside of Great Britain. It is also an additional opportunity for our referees and officials to get experience at international





competition level and we were proud to receive 8 international referees into the team for the event. Stand out performances in the Great Britain team are detailed in the Performance report.

In August 2023 at the IBSA World Games, British Judo were tasked to deliver the judo event at the University of Birmingham Sports and Fitness. Held over three days of competition, 270 athletes competed in individual and team competitions.

This was a critical qualification event for the Paralympic Games, therefore the advantage of home soil for our own judoka was important. 2023 closed with our flagship events, the Pre Cadet, Cadet, Junior and Senior British Championships. We often struggle with planning for the event due to late entries, therefore this year we introduced an increased fee for late entries, to encourage earlier entries. This seemed to work well and will be kept as a strategy for future events.





For the Pre Cadet and Cadet weekend we had 122 clubs represented by 436 judoka – 39% female, and the Junior and Senior weekend saw 120 clubs represented by 387 judoka- 33% female. Results from the weekend can be found on the BJA website. We were able to introduce our new competition management system, Judo Manager, at this event, enhancing the virtual interaction with our competitions.

In March 2024 we held our biggest event, the British Schools Championships in Sheffield. The Schools had a final total of 722 competitors on the day. The pre-event entry number was at 759, leaving a drop out of 37. Harlow College were crowned British Schools winning school. Presentations were awarded to Kaitlin Chapple-Allen, Dinari Dawkins, Andy Scott and Ailana Lewis. A special thanks to Isabelle Everest and Braydon Robus for demonstrating and leading a session on adaptive kata on the Sunday. A full write up of the event is on the website.

Outside of the competitions, in September 2023 we hosted the IJF Academy Practical Assessment for a second year in a row. There were 6 IJF experts in attendance to tutor coaches from around the world. We have secured hosting again in 2024. Again, the purpose of hosting the event serves as an opportunity for our British coaches.

In November 2023 we hosted the 16th BJA Annual Awards dinner recognising the achievements and contributions throughout the judo community. In March 2024, the Female Fighters Festival was a great success, we had over 100 participants signed up. The line up of coaches and special guests included: Rowena Birch, Karen Roberts, Georgina Bevan, Lauren Jackson, Janice Knight, Jo Twiddy, Gemma Howell, Yoko Tanabe, Sophie Cox and The Well HQ. The post event write up can be found on our website.

Away from the events delivery, we have been working with the judo community on various pilots and systems to provide different engagement experiences for judoka, improved support for event organisers and enhanced delivery.

We extend our gratitude to the coaches, clubs, referees and officials who support these events, and the clubs, Areas and Home Nations delivering 100s of competition opportunities for judoka throughout the country all year round.

A handwritten signature in black ink that reads 'Jess Hastings'.

Jess Hastings
Events Manager

SAFEGUARDING

In August this year, I was appointed as Head of Inclusion, Safeguarding & Wellbeing. It has, and continues to be, a steep learning curve, but an enjoyable one.

There have been some extremely positive key achievements through the year:

- In September we once again received confirmation that we had met all the requirements of the annual Child Protection in Sport review;
- In January we also received confirmation that we had met all the requirements laid out in the Ann Craft Safeguarding Adults Framework;
- Also, in January we launched MyConcern which is an online recording system for safeguarding cases which has also been adopted by the Home Nations. MyVoice is to follow in May 2024 which will allow the reporting of safeguarding issues/concerns.

There has also been good progress on actions to comply with the recommendations that came out of the Whyte Report in regard to ensuring all clubs have a Club Welfare Officer and we will be working on a plan to assist clubs from April 2024 onwards.

In conjunction with the Marketing & Communications Team, we have promoted awareness of significant campaigns through the year as well as producing an excellent range of resources for clubs which can be accessed via our website.

Work has also been carried out on revising Safelandings, Adult Safeguarding Policy and producing our new Low-Level Concerns and Threshold Guidance.

We have listened to members and moved to accepting online interactive classroom safeguarding training for first time and revalidation for safeguarding courses for coaches and club welfare officers.

As a department, we have continued to support and have a presence at national judo events

including gathering vital feedback from both participants and spectators in the spirit of looking for continuous improvement.

Another positive initiative during this period has been growing the membership of the Young Leaders Group to 13. Meetings are held quarterly and used to review key documents to ensure they are relevant for their peer groups. The group act as a critical friend and a few members have also presented and fed back at a Board meeting. There will also be a representative attending future Judo Commission meetings. I would like to thank all members for their enthusiasm and dedication to this group.

Safeguarding Cases

Safeguarding investigations are the core responsibility for the team and we have dealt with the following numbers of cases in recent years:

Year	Number of Cases
2019	46
2020	42
2021	61
2022	77
2023	165
2024 Jan – June	95

It is very apparent that the number of cases has been rising rapidly over the past few years, but we are satisfied that this is an indication that more people are prepared to challenge and report poor behaviour and their safeguarding concerns.

Club Welfare Officers

The BJA Board endorsed in April 2023 the decision to reduce the number of clubs that have junior members but no Club Welfare Officer (CWO). This was also recognised in the Whyte Report in response to abuse in British Gymnastics and

we have progressed a journey to ensure full compliance. In February 2024 the Board endorsed a decision that all British Judo clubs required a CWO by the end of October 2024 with a sanction of club's validation being suspended if not met. The Safeguarding Team have been working hard to promote CWO recruitment, including two recruitment events in conjunction with our Club Support Team.

We have now communicated with 250 individuals applying to become a CWO and 104 of those individuals have completed the process and have been issued with a CWO certificate.

- 60 people still have all three qualifications to complete
- 37 people still have two qualifications to complete
- 38 people still have one qualification to complete
- 10 action plans have been issued to date with an expectation that this will increase

These numbers will differ to official statistics as qualifications are expiring all the time as CWOs renew their qualifications. Official statistics reflect all affiliated clubs and not just 'A' listed clubs.

We understand that this might be difficult for some clubs to achieve but as a team through the work of Marina Dain, the Membership Team and data support from Lesley Reid we are seeing ongoing improvements in compliance. This has been supported via Area Chairs and the recently introduced quarterly safeguarding meetings with English Areas and Home Nation safeguarding leads and additional support via the CWO monthly clinics.

In addition, Sport England as part of the Whyte Report have recruited a network of Sport Welfare Officers (SWOs) in 2024 who are located within active partnerships. The Safeguarding and Club Support Teams have successfully created positive relationships with the SWOs.

We introduced the role of Event Welfare Officer in 2023 for all tournaments and many Areas have introduced the role of Area Welfare Officers with

a place on Area committees. I completed an audit with the Events Team to ensure there is appropriate safeguarding support at these events.

DBS Checks

Whilst Chris Cooper continues the responsibility for DBS administration, the Safeguarding Team are responsible for risk assessments if they contain any positive information. The following are the figures for recent years:

Year	Total DBS checks	Positive disclosures
2019	209	14
2020	466	35
2021	651	26
2022	762	41
2023	759	27
2024 Jan - June	571	22

DBS checks need to be conducted every 3 years and we encourage everyone to sign up for the DBS Update Service. It is important to note that applicants must sign up for the update service within 30 days of their application but once you have done so, it will save time and money for the future. It will also allow applicants to add or remove their certificate, give employers (and British Judo) permission to conduct regular checks on their certificate and they can see who has checked their certificate. If you do sign up to the update service, please let us know. We have been informed of the following numbers that have signed up in recent years:

Year	Number signed up to the DBS Update Service
2020	136
2021	123
2022	237
2023	250
2024 Jan - June	209

Independent Review and Oversight

All Sport England funded NGBs are subject to an Annual Inspection by the Child Protection in Sport Unit (CPSU – part of the NSPCC). We have achieved the Advanced Standards within the CPSU Framework. We also conduct a Safeguarding Self Inspection every year and from this, we compile an Action Plan for the following year. The CPSU then conduct an annual inspection looking at what we have achieved, or not, from our Action Plan. Our last annual review was in September when we were marked as ‘Met the Standard’. This is the highest standard possible at this inspection. Given this recognition, we are not required for a full annual review in September 2024 but will be receiving a check in visit. However, for our own safeguarding standards I produce a monthly action plan for due diligence and as a team we meet with the CPSU to review all recent safeguarding developments.

In January we achieved the Ann Craft Trust (ACT) Adult Safeguarding Framework, with three met standards and three conditionally met. This is

a compliance requirement for NGBs for Sport England. Once again, I produce a monthly action plan for due diligence, and I meet with the ACT to review all recent safeguarding developments. We are growing our reputation within the sector and with stakeholders as an organisation that leads the way in its safeguarding practice with an experienced and dedicated team in order to make our Judo community, ‘safe, accessible and inclusive’.

Finally, to provide a check and balance to our safeguarding practices, including a revision of our policies which this year includes Safelandings and Adult Safeguarding, I have set up an external stakeholders group to quality assess our safeguarding practice.

Andrew Bowly

Andrew Bowly
Head of Inclusion, Safeguarding & Wellbeing



MEMBERSHIP & GRADINGS

British Membership

Membership of British Judo (excluding affiliates) is up by 2,780 on the previous year (Table 1).

Year	England	N. Ireland	Scotland	Wales	Affiliates	Total
2020-21	12,406	1,337	4,045	972	4,055	22,815
2021-22	21,697	1,446	6,270	1,505	2,055	32,973
2022-23	20,515	2,124	7,896	1,621	3,887	36,043
2023-24	23,302	1,365	8,172	1,648	4,127	38,823
+/- Prev. Yr.	2,787	-759	276	27	240	2,571

Table 1

Compared to 2022-23 England membership is up by 13.6%, Northern Ireland membership is down by 35.7%, Scotland membership is up by 3.5% and Wales membership is up by 1.7%.

The male/female ratio has remained stable from last years increase (Table 2).

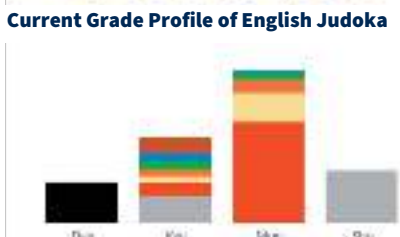
Country	Male	Female
England	75%	25%
N. Ireland	68%	32%
Scotland	71%	29%
Wales	71%	29%
Totals	71%	29%
+/- Prev. Year	0%	0%

Table 2

Club Registration

In the period from April 2023 to March 2024, we moved from the previous year's complimentary membership to all clubs, to a 50% fee. This was to continue the rebuild of our community post pandemic, and reflective of our strategic commitment to prioritise the growth of our valued clubs – the backbone of judo through Great Britain.


Current Grade Profile of English Judoka




Rank Colour	Dan	Kyu	Men	Sho	Total
Black	2,025				2,025
Brown	1,088	31			1,119
Blue	515	117			632
Green	492	467			959
Orange	517	564			1,081
Yellow	544	1,556			2,100
Red	811	1,007			1,818
White	1,203	1,505			2,708
Total	2,825	5,857	10,612	3,588	22,822

18,430
Grading

Grade promotions since 31 May 2023



Year	Jan	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Sho	325	400	190	544	231	265	313	419	240	444
Men	1,868	1,523	747	305	1,023	1,456	1,733	1,252	393	1,325
Kyu	339	311	251	299	283	119	316	321	381	455
Dan	41	142	272	90	15	51	20	27	59	25



Karen Roberts
Development Director

MARKETING, DIGITAL AND COMMUNICATIONS

We are excited to share our progress for the Marketing and Communications Department. Over the past year, we have been working behind the scenes to develop our digital offering to members whilst differentiating content across different audiences in order to increase participation across our sport.

The team have been an integral part of the Association over the past 12 months and have seen us working across all Departments to ensure that we are engaging with stakeholders of the sport.

Work has now begun on a new communications strategy to ensure that we bring to life some of the amazing stories that the sport of judo has offered to our members and we are so excited to showcase some of the work as part of a new recruitment campaign.

Social Media

Overall, British Judo had a successful year in terms of social media engagement. We saw an increase in our followers across all platforms, including Facebook, Twitter, Instagram, LinkedIn and TikTok. In addition, our engagement rates also increased across the board, indicating that our content is resonating with our audience and driving meaningful conversations.

A strategic focus of the team has centred around ensuring that we increase our output of visual content across our channels focussing on interactive videos and shifting away from static imagery as part of our storytelling process.

From reviewing our content over the past 12 months, we have found that followers of our channels favour more human-based stories. These good news stories have become increasingly important in generating engagement and creating a positive environment online. We believe that our positive content has enabled members to feel more connected to British Judo, fostering a sense of togetherness and support.

Embrace Campaign

We have just finished working with Onus Productions on a series of three case study videos designed to showcase the benefits of judo as sport on your lifestyle. We can't wait to show you the final videos as we look to roll these videos out to audiences outside the sport.

Digital Transformation

With British Judo's CRM system up and running, and members using it more frequently, the team will be looking to support the Membership Team by further enhancing the capabilities of the system, and improving the customer journey experience through some exciting new developments.

Work has now begun on the new British Judo website which will offer a significant upgrade on the current British Judo site, bringing a fresh and modern asset to the sport which will significantly improve the experience for our members. We expect the website to be live in time for British Judo's AGM in November 2024. Once the website is live, the work will not stop there, as the team continually thrive to provide a best-in-class website that our sport deserves.

Staff

Lynn Madeley left her role as Marketing and Communications Director for the Association in 2024 and saw myself return to the organisation following a two-and-a-half year hiatus working in the charity sector. I am thrilled to be back heading up the team, alongside colleague Jarryd Dunn, who has continued in his role as Media and Communications Manager.

With Paris on the horizon, the team are looking forward to introducing you to our athletes across the Olympic and Paralympic Games and bringing you their personal stories behind their qualification journey.



Ben Pollard
Head of Communications

BRITISH JUDO TRUST

Once again I am pleased to be able to report another very successful year for the British Judo Trust.

During this past financial year grants totalling over £20k have been made to both male and female judo players throughout England to assist with their development needs and help them reach their full judo potential.

The Trust has assisted players to attend training camps in Finland, Prague and Georgia in addition to European Open Championships in Bulgaria, Poland and Italy. The beneficiaries included the following;

Amy Platten, Catlin Barber, Sian Bobrowska, Shelly Ludford, Josh Giles, Samuel Hall, Michael Fryer, Charlie Young, Eric Ham, Lachlan Moorhead, Jamal Petgrave, Harry Lovell-Hewitt, Rhys Thompson, Ollie Barratt, Wesley Greenidge, Evan Molloy, Lele Nairne, Tommy Jackson, Ethan Nairne and Christopher Skelley.



The Trust has recently assisted Northern Home Counties with a £2,500 grant to send 8 male and female players plus 2 coaches to Tokai University in Japan for a month's training and cultural experience during the summer.

Tatum Keen has also been given a grant of £500 towards the cost of her training in Japan during August. Emily Betts also received a similar grant towards her competition costs as a member of the GB para-potential team.

We have also assisted with the competition costs of two Ukrainian Judo refugees Vladyslava Snitko and Alina Shylova who recently came to the UK while their father continues to fight in Ukraine.

I am delighted to announce that Peter Blewett has recently joined the Board of Trustees to assist with the work of the Trust.

May I thank the Finance Team of Sajid Hussain and Sarah Reed for their continued support and help in the administration of the Trust.

Finally it is worth noting that since the Trust was established in 2007, some 600 young Judoka have received financial assistance with many going on to win European, World Championship, Olympic and Paralympic medals for GB.

Brian Davies

Brian Davies JP
Chairman
British Judo Trust

EQUALITY, DIVERSITY & INCLUSION COMMISSION

It has been a busy period since I started in August 2023 but there have been some extremely positive achievements, including actions required in order for us to comply with the revised UK Sport Code for Sports Governance:

- Submitted our Diversity & Inclusion Action Plan (DIAP) to Sport England and UK Sport which was then externally assessed and we have received confirmation that this has been approved.
- Submitted the UK Sport diagnostic tool 'Moving to Inclusion' in November.
- Celebration of the British Judo Inclusion Day with over 70 adaptive judoka participating. Our adaptive community continues to grow and are now regularly representing British Judo at national events.
- Another successful Female Fighters Festival with over 100 girls and young women attending and coincided with celebrations for International Women's Day on 8 March.
- Key campaigns supported include Black History Month and LGBTQ+ History Month.
- Established the ED&I Hub on the British Judo website where members can find resources, news and support.



The Diversity & Inclusion Steering Group (BJA staff) membership has increased its operation and hold quarterly meetings, chaired by myself. There is also a Diversity & Inclusion Advisory Group (BJA members) who's membership has grown over the period and has also appointed a new chair. They again meet quarterly and I attend in an Executive Lead role. There is also a Board Diversity & Inclusion lead with whom I liaise on a regular basis and ensures that diversity and inclusion are considered during Board discussions and decisions.

The DIAP is reviewed regularly by both the Steering and Advisory Groups.

We continue to work with external stakeholders to promote good practice across sport including providing insight and guidance on how to become more inclusive and ethically diverse communities utilising Buddle launched by Sport England. I have also attended the UK Sport and Sport England Tackling Racism Conference.

Andrew Bowly

Andrew Bowly
Head of Inclusion, Safeguarding & Wellbeing

KATA COMMISSION

GROUP MEMBERS

Dr Llyr Jones – Chair

Dave Horton-Jones – Member and Executive Lead

Paul Jordan – Member

Duncan Kinnear – Member

Martin Savage – Member

The Commission worked as a collective of five kata proponents led by Chair Dr Llyr Jones and Dave Horton-Jones as Executive Lead. Duncan Kinnear acts as the chief National Kata Judge and Paul Jordan and Martin Savage lead very successful kata programmes in their Areas.

Over the reporting period the Kata Commission have carried out a multitude of tasks to support the development and growth of kata. They are described next.

KATA Administration

All kata administration in the BJA was carried out by Adam Spencer supported by Dave Horton-Jones. Adam Spencer took over from Sarah Walker, who continues to provide office support to Adam and deputising when needed. Adam provides monthly stats of kata activity including lists of exams processed and examiner activity.

KATA Exams

This year there has been a targeted approach to provide learning and examination opportunities

for Ju-no-kata and Kodokan Goshin-jutsu. As a direct result the number of Ju-no-kata examinations increased from 12 to 63, and Kodokan Goshin-jutsu exams increased from 13 to 50. The number of judoka practicing kata reaching the level whereby they can pass a kata examination, is a good indication of the increasing interest in this important element of judo. The number of kata examinations has increased from 360 to 473, which once again is the highest ever annual figure. This is a fantastic achievement and credit must be given to all course organisers, kata examiners and most importantly our keen kata students. See table for complete list of Kata examinations registered.

KATA Courses and Attendance Certificates

We are promoting and encouraging kata courses. Nearly all are now led by volunteers, with 53 courses held. For the next reporting period we already have 20 kata courses advertised with more to follow. All course attendance and examinations are recorded on a judoka's record and can be viewed via the BJA app. The kata performance award certificates have been updated and we have completed the second year of a planned three-year cycle of providing national courses for all 7 Kodokan kata, 5 have now been covered with the remaining two to be covered in November 2024.

Table of Kata certificates issued

Kata	2020/21	2021/22	2022/23	2023/24
Itsutsu-no-Kata	0	5	75	85
Ju-no-Kata	0	9	12	63
Gonosen-no-Kata	0	27	48	68
Kodokan Goshin Jutsu	0	5	13	50
Katame-no-Kata	3	47	96	94
Kime-no-Kata	1	6	18	21
Koshiki-no-Kata	1	4	4	14
Nage-no-Kata	2	43	94	78
Total	7	146	360	473



National KATA Course

Another sensational 2-day National Kata course delivered by Yoshihiko Iura-sensei a Kodokan 8th Dan and shido-in (official instructor), was held over the weekend of 25th and 26th November 2023. Two kata were covered – Ju-no-kata and Kodokan Goshin-Jutsu. The course was organised by the Southern Area, hosted at the Army School of Physical Training in Aldershot, and supported by the BJA Kata Group through Llyr Jones, Dave Horton-Jones and Paul Jordan. Many other BJA Kata Officials and Senior Examiners attended and provided additional support and instruction for the course attendees. 29 Judoka attended on both days. BJA Vice President Mick Leigh 9th Dan also attended on the second day.

International KATA

British judoka are increasingly participating in both kata tournaments held overseas and in the associated kata seminars that are often held alongside. A particular highlight was the Gold medal, in Katame-no-kata, won by Lewis Hannington and Jim Crompton of Army Judo at the Meximieux Open International Kata competition, run by the French Judo Federation.

British KATA Championships

The 2023 National Kata Championships were held at Samurai Judo Club on 24th September with 33 pairs entering. With many key Kata officials unavoidably absent the wider GB Kata community stepped up to support and deliver this event. A special mention to Duncan Kinnear as Head Judge and Vicky Cleevly for organising the scoring system also to Sarah Newbury Samurai Judo Club for hosting the event. Following a focus on Itsutsu-no-kata at the 2022 National course, this kata was introduced for the first time into the British Championships and attracted a large and credible entry, with Pete Whitfield and Bruce Baker the inaugural National champions. Bob and Ricky Cleevly took the Kime-no-kata title for the 10th year.

Summary

Kata is a great pathway to achievement for judo players of all ages. For the competition player, it offers insights to technique which can give them a competitive edge in contest. For the less competitive players, it provides a way to hone judo technique and through the kata examination structure offers a great alternative pathway to



achievement. The role of the Kata Commission is to encourage more people to participate in kata and help improve standards, understanding and enjoyment of kata. We want to work with all those involved in judo in achieving this aim.

On behalf of the Commission I would like to thank everyone for their continued support, engagement

and involvement in developing kata across the Association.



Dr Llyr Jones
Chair Kata Commission

VETERANS COMMISSION (FORMERLY MASTERS)

MEMBERS

A new group of members of the commission were elected and began their tenure in the early part of 2024, these are:

Ronnie Saez – *Chair*

Laurence Kenyon – *British Judo Executive Lead*

John Thacker – *Commission Member*

Chris Doherty – *Commission Member*

Colin Francis – *Commission Member*

Caroline Brayson – *Commission Member*

David Gibson – *Commission Member*

Danielle Batt – *Commission Member*

Toby Lewis – *Commission Member*

Simon Rose – *Commission Member*

EVENTS

World Veteran Championships, Abu Dhabi, 31st October – 3rd November 2023

There were 20 GB judoka headed to the IJF World Veteran Championships in Abu Dhabi. Natasha Glassford, who was competing at her fourth World Veteran Championships took Gold once again. Daneille Batt took home a Silver medal with Emma Delaney and Caroline Brayson taking Bronze.

In the Men's sections – Nik Kokotaylo took Silver and Thomas Moyse a Bronze. Other notable results were 5th place finishes for Ashley Parrette, Joseph Williams and Luca Bogdan taking 5th place finishes and a 7th place finish for Peter Hoar and Simon Twigg.

The 2023 British Veterans Championships

This took place at UEL Sportsdock in October and attracted around 350 competitors.

VETERANS PLAYERS OF THE YEAR 2023

Male Award:

This year's award was presented to David Gibson who organised a very successful Scottish Veterans trip to Japan.

Female Award:

Natasha Glassford successfully defended her World Veteran Championship title in Abu Dhabi.

Veterans Training Sessions:

There have been many successful and well attended Veterans training sessions on a regional basis throughout the country. During 2024/25 it is intended to widen the number of Veterans training sessions across the country including sessions at the National Training Centre Walsall along with ensuring sessions are promoted through all available channels.

Communication:

The new Veterans Commission see communication through the available BJA social media and newsletter options as key in developing the Veterans community. To this end a regular Veterans newsletter is now published along with dedicated Facebook and Instagram pages.



Ronnie Saez
Veterans Commission Chair

PROGRESSIVE EVENTS COMMISSION (FORMERLY NCTOC)

COMMISSION MEMBERS

Sarah Newbury – Commission Chair

Keith Merrick – British Judo Lead Executive Officer

Denise Oates – Commission Member

Susan Wright – Commission Member

Paul Sexton – Commission Member

Andy Scott – Commission Member

Tom Hughes – Commission Member

Averil Taggart – Commission Member

Jessica Hastings – British Judo Events Manager (Observer)

Community Growth

Award Level	2020/21	2021/22	2022/23	2023/24	Variance
Timekeeper	125	116	135	138	3
Contest Recorder	108	108	139	102	-37
Senior Recorder	59	53	55	46	-9
Competition Controller	38	38	40	33	-7
Total	330	315	369	319	-50

Engagement and Experience

There has been a depreciation of officials of 50, which is due to two factors:

- 1) 2024 the first revalidation year after the longest interval between revalidation periods, due to alignment with coaching timescales and the delay caused by Covid. Losses were predicted in last year's report but there have been more than expected.
- 2) Since the Covid recovery, events were slow to recover and this led to some officials, especially Contest Recorders (level 2 official) losing interest and not returning to officiating due to the reduction in competitions suitable for them. Timekeeper losses were successfully replaced by accelerated training. Some Areas have been impacted more than others and the commission need to observe the amount of new Timekeeper and Contest Recorders who are regularly active. We need to encourage new and existing volunteers to support events and competitions where possible.

There is an action plan in place to address this issue:

- 1) To validate more tutors to facilitate the required education swiftly.

- 2) To drive the Kanji award system for officials harder as this will stimulate officiating in a less intimidating atmosphere.
- 3) Commission to focus on the Competition Controller and Senior Recorder levels directly and help the Areas to produce the Timekeepers and Contest Recorders at a rate that meets the needs of their Area.
- 4) Meet the strategic plan objectives.

Operational Excellence

Since reforming in 2023, the commission are working to optimise the Competition Controller award and are working to formulate an additional option for local Competition Controllers. This new initiative is targeted towards helping Areas manage level 3 point scoring events.

Technical Development

The Technical Official's National Seminar was successfully run at the National Training Centre centre in September 2023 by Sarah Newbury and Keith Merrick with 19 attendees. The commission has the 2024 seminar planned for September, again at the National Training Centre and being technically led by Sarah Newbury. Keith Merrick will support organisationally and offer any British Judo rule updates.

Local tutor officials will be encouraged to match the needs of the Area events with the training of officials required to sustain their events, this means that Areas must have a clear plan for the commission to consider.

Course materials for the Contest Recorder have been reviewed and in addition to face to face courses there is now the facility to deliver a Contest Recorder course online.

Performance Pathway

Mentoring of Senior Recorders continues to prepare them for a successful promotion to the Competition Controller award. The programme

is designed so that candidates should pass the final assessment on completion of the Provisional Competition Controller programme.

The commission are committed to the development and retention of young Technical Officials, to this end 50% of the Technical Officials at the British Schools Championships in March were young officials.



Joyce Heron
Head of Technical and Education

NATIONAL REFEREEING COMMISSION REPORT

COMMISSION MEMBERS

James McBeath – Chair

Keith Merrick – Executive Officer and Technical Lead

Carol Leverton – Secretary and Under 30s Development

Martin Rivers – Examinations and Selections Administration

Archi Shrimpton – Complaints and Communications

Stefan Newbury – International event management and trip approvals

Dan Harris – Area liaison including the development of Club, Area and National C referees

Community

Award Level	2020-21	2021-22	2022-23	2023-24	Variance
Club	106	79	93	73	-20
Area	61	83	96	67	-29
National C	59	50	61	54	-7
National B	37	35	35	27	-8
National A	21	19	23	26	3
National A – Honorary	1	1	1	0	-1
Senior National – Examined	3	3	3	3	0
Senior National – Honorary	7	5	5	8	3
IJF B – Examined Active	5	4	2	1	-1
IJF B – Examined In-active	1	1	0	0	0
IJF B – Honorary	4	5	5	5	0
IJF A – Examined Active	4	5	6	7	1
IJF A – Examined In-Active	3	3	3	4	1
IJF A – Honorary	1	1	1	1	0
Total	313	294	334	276	-58

Engagement and Experience

Referee quantity has fallen by 58 which has been due to three main factors:

- 1) 2024 was a referee revalidation year after our longest ever time between revalidation periods, due to alignment with coaching timescales and a year delay caused by Covid. The losses were predicted in last year's report but has dug a little deeper than expected.
- 2) Events did not recover well in the early period after Covid, this led to those referees who were at levels Club and Area (first two levels and therefore little experience) losing interest and not returning to refereeing due to the post Covid reduction in competitions suitable for them. Some Areas were impacted significantly more than others in competition loss.
- 3) Many Northern Ireland referees have also been lost to the Ireland federation; this is a major problem in Northern Ireland as it also has significant cost implications in running events.

Action Plan

There is an action plan in place to address the above issues:

- a) To validate more tutors. This is already underway with new tutors in some remote areas to stimulate a wider demographic coverage.
- b) To drive the Kanji award system for referees harder as this will stimulate refereeing in a less intimidating atmosphere.
- c) To develop 10-14 years refereeing scheme for the young who wish to enter the more formal competitions than the Kanji referees.
- d) Maintain focus on the national and international level training. These areas are primed for good results concentrating on high level quality rather than quantity.
- e) Meet or exceed the strategic plan.

Performance Pathway

British Judo currently have 7 active IJF referees of which one must retire in 2024 due to reaching 65 years old in September.

Mark Waterhouse was successful in his attempt at the Continental award in October 2023.

Natasha Maslen and Paul Grady will be taking their continental awards in Austria in June 2024.

The National Referees Commission (NRC) are now working very hard to prepare continental referee candidates for 2025 and beyond, it is hoped at least two, maybe three candidates could be ready for the 2025 examination.

Operational Excellence

Lisa Rivers has continued a good performance on the IJF world tour consolidating her position as an elite referee. Graeme Maclachlan, Archi Shrimpton, and Stefan Newbury have also had success with European selections.

Technical Development

The NRC were delighted to provide a collaborative rules update seminar in April 2024 for a record 97 referees and coaches from home nations. This event facilitated the opportunity to reiterate the latest interpretations.

The NRC would like to extend sincere appreciation to the tutors and assessors who have assisted the NRC to train, develop, assess, and examine the referee community throughout the year.

James McBeath
Chair, National Referees Commission

PROMOTIONS AND GRADINGS COMMISSION REPORT

COMMISSION MEMBERS

Dave Horton-Jones – *Commission Member – National Dan Gradings Manager (NGM)*

Steve Lesik – *Commission Member*

Nick Fletcher – *Commission Member*

Kim Tilley – *Commission Member*

The format of the Promotions Commission continued in accordance with current BJA policy. This is a highly successful and experienced unit providing a consistency of approach, supported by accurate records of decision making on all grading matters. Reports are submitted to the BJA Board of Directors, BJA Council and BJA Judo Commission. The Area Director of Examiners (ADofEs) and affiliate organisation ADofEs, have continued as a cohesive working group on operational grading matters and are a vital part of the organisation and continuing success of Competitive Dan Gradings.

I would once again like to thank the Area Committees, their ADofEs, all Senior Examiners

(SEs) and members of the Promotions Commission for their continued and valued contribution to the BJA.

Dan Grade Administration – BJA Staff

Dave Horton-Jones continues as National Dan Gradings Manager working under a Service Provider Agreement. Dave continues to be the main point of contact for all Dan Grading activity and enquiries. Sarah Walker continues as the Dan Grade Administrator and is the first point of contact on all Mon and Kyu grading activity. .

Competitive Dan Gradings

The number of promotions to and within the Dan grades are provided below and have again improved on the previous year. A historic record of the last 5 years of promotions is also provided below. Booking events on line has allowed SEs time to plan in advance the running of the event by analysing the numbers, weights, grades and ages of judoka entering, in advance, to enable a fair and credible promotion experience.

Male 2023/24	1 st Dan	2 nd Dan	3 rd Dan	4 th Dan	5 th Dan	6 th Dan	7 th Dan	8 th Dan	Total
Competitive	274	74	21	10	0	0	0	0	379
Technical	45	30	27	24	15	0	0	0	141
Board of Directors	0	0	0	2	0	13	0	0	15
IJF/EJU	0	0	0	0	0	2	2	0	4
Total	319	104	48	36	15	15	2	2	541

Female 2023/24	1 st Dan	2 nd Dan	3 rd Dan	4 th Dan	5 th Dan	6 th Dan	7 th Dan	8 th Dan	Total
Competitive	72	16	2	0	0	0	0	0	90
Technical	12	8	5	2	1	0	0	0	28
Board of Directors	0	0	0	0	0	0	0	0	0
IJF/EJU	0	0	0	0	0	0	0	1	1
Total	84	24	7	2	1	0	0	1	119

Male	1 st Dan	2 nd Dan	3 rd Dan	4 th Dan	5 th Dan	6 th Dan	7 th Dan	8 th Dan	Total
2019-2020	355	77	33	16	8	8	0	0	477
2020-2021	27	16	6	9	8	7	0	1	74
2021-2022	172	54	39	20	29	6	1	1	322
2022-2023	312	91	47	26	16	7	1	0	500
2023-2024	319	104	48	36	15	15	2	2	541

Female	1 st Dan	2 nd Dan	3 rd Dan	4 th Dan	5 th Dan	6 th Dan	7 th Dan	8 th Dan	Total
2019-2020	45	15	5	2	2	4	0	0	73
2020-2021	11	5	3	1	1	0	0	0	21
2021-2022	41	11	10	5	1	1	1	0	70
2022-2023	79	20	3	3	1	0	0	0	106
2023-2024	84	24	2	2	1	0	0	1	119



Finally

The Promotions Commission would like to thank all of you for your continued support, participation and contribution. This enables us to provide an effective and efficient promotions pathway for all our membership including the increasing number of non BJA judoka who have joined the BJA from other organisations and Federations.

Technical Dan Gradings

The Annual National Technical Dan grading plan for the delivery of preparation and examination weekends, was implemented. These events were led or coordinated by Dave Horton-Jones. Judoka were able to book and pay for these courses on-line, streamlining the process and making planning more effective and delivery more efficient. Many areas also now have an annual program delivering these courses.

On 23rd January 2024, we were able to provide an opportunity for all 9 Dan Grades from Kanazawa Judo Club in Huntingdon to transfer their grades to BJA grades. This club is a very well organised and traditional club that transferred to the BJA from a separate organisation and they are a welcome asset to the BJA.



Dave Horton-Jones

Dave Horton-Jones
National Dan Gradings Manager

JUDO ENGLAND

Judo England has been dedicated to holistically supporting the sport throughout the country, considering the experiences of all involved. This year, our commission members have worked tirelessly to ensure the continued growth and development of Judo in England.

We conducted a comprehensive SWOT analysis of the Areas and the England Judo Commission. This analysis led to a review of England Judo and its Areas, providing valuable insights and recommendations for improvement.

The England Judo Open was successfully run this year by Judo England with support from the British Judo Events Team, proving to be a great success. This event will continue into next year and will be held at the Walsall Campus, building on the momentum and enthusiasm generated this year.



To gain a better understanding of the operations of the English Area Committees, we reviewed their relationships with their membership and the support provided by BJA staff. This review aimed to determine their ability to support the BJA in fostering, developing, promoting, administering, managing, and growing the practice and spirit of Judo. Recommendations will be made to the England Judo Commission to improve the delivery of Judo throughout England, ensuring alignment with the BJA's vision, mission, and goals set out in the 2022 to 2025 Strategic Plan once the review is complete.

We are pleased to announce the completion of the Judo England Handbook. This comprehensive document sets out the aims, constitution, vision, mission, and goals, partnership agreement, roles and responsibilities, document templates, policies and procedures, and a risk register. The handbook aims to ensure consistency and continuity across Judo England, supporting smooth handovers when new committee members are appointed. The handbook will come into effect once the review has been completed.

We extend our heartfelt thanks to Duncan Stewart, the Chairman of the North, for his hard work and dedication in his role. We wish Duncan all the best in his future endeavors.

This leaves us with an exciting year ahead. I would like to take this time to thank all of the Executive Staff, Commission, Area Committees, coaches, volunteers, judokas, and families for making our sport a better place.

Garth Illingworth

Garth Illingworth
Judo England Chair

JUDOScotLAND

Corporate Excellence

In 2023, JudoScotland unveiled its ambitious new 4-year strategy, 'JudoForAll'. This plan, shaped through extensive consultation with members and stakeholders, focuses on bespoke club support, advancing disability judo, enhancing digital growth, and strengthening safeguarding measures.

At our AGM, key governance recommendations were approved, paving the way for corporate excellence. Additionally, we pioneered an open Board meeting, becoming the first Scottish Governing Body to offer such transparency. Colin McIver, 9th Dan, became our new President, succeeding Dr. George Kerr, 10th Dan, who now serves as President Emeritus.

Progressive & Inclusive Opportunities

We kicked off 2023 with a bang, welcoming 550 global competitors to the Scottish Open.

4 Grand Prix events, supported by JudoScotland, provided a competitive circuit for judoka to gain experience ahead of the Scottish National Championships.

Building on Keizoku's success in 2022, we hosted two events in 2023, attracting over 200 participants. Keizoku offers judoka a range of activities in alignment with the JudoScotland Player Development Framework and with an emphasis on fun.

We hosted the Scottish All Stars Championship for the second year, welcoming judoka from across the country.

The Gathering gave 200 judoka an opportunity to learn from Masashi and Kana Ebinuma and Shohei Ono, as well as providing an insight to the history of judo in Scotland, led by Mike Callan.

Monthly Scottish Masters sessions at Ratho earned praise for the training and camaraderie.

As a reflection of character, knowledge and ability, gradings are highly valued and we were pleased to host 3 National Grading events.

An Engaged & Diverse Membership



Kata courses ran throughout the year, and in 2024, a full day with kata expert Sensei Yoshihiko Iura, 8th Dan is planned.

Our first Senpai (Young Leader) Programme was launched in December and we are excited to see this progress as we strive to become more youth shaped.



The Gathering

Scottish Athlete Success

2023 was a busy year for Scottish Judo. Our athletes earned numerous international medals, reflecting their hard work and dedication. Notably, Stuart McWatt, Ollie Short, and Finlay Allan represented GB at the European Championships, showcasing excellence.

Young talents Ross McWatt, Noah Black, and Eva Ewing represented GB at the Cadet European Championships, demonstrating Olympic aspirations.

In June, Sean Allan won Gold at the Special Olympic Games in Germany, and Chris Murphy retained his title at the Virtus Global Games in France.



A highlight for the Talent Development Squad was training with double Olympic Champion Shohei Ono during their final weekend.

At the British Championships, Scotland made history by winning 5 of the 7 senior male titles. Congratulations to all medallists and participants, and thank you to the coaches, clubs, and families for their continuing support.

Positive Contribution to Scottish Society

We help our coaches, officials and volunteers to reach their full potential by offering a range of CPD opportunities.

We were pleased to see eight coaches complete their training programme within the Coaching Academy, gaining new knowledge and experiences to inspire their clubs and peers.

We are proud to have amazing contributions being made in communities across Scotland, driven by clubs and members who we strive to support with bespoke guidance and training.

Judith McCleary

Judith McCleary
JudoScotland Chief Executive

NORTHERN IRELAND JUDO FEDERATION

Operational Excellence

In what can be described as a tempestuous year for Northern Ireland Judo, we're delighted to report that we exceeded our funding target for membership and have compiled a full report to SportNI, who are our main funding partners.

We maintained our levels of clubs and were marginally away from our voluntary coach and club workforce levels (which we are addressing).

We are in the process of re-galvanising the Federation, building stronger relationships with our clubs and reinforcing the fact that we are there as a resource to all our members to make them feel aligned with the brand message of #OneBigClub and a feeling of unity.



Community Growth

The opening of new clubs in Belfast, Limavady, Binevenagh and Coleraine increased our reach to new members and with the initiatives such as "Finding Your Feet" we're opening wider doors to the community along with our focused marketing plans. Our Adaptive Squad have new premises, a new coach and a structured training schedule with a view to increasing competition entry including the mainland and Europe.

Technical Development

We have staged referee training that has afforded us with 11 new referees to assist at regional events and with a progressive path ahead.

We have introduced the Shiai system to our competitions and that has certainly assisted with the running of events.



Progressive Events

With our support, our clubs have taken the lead with interclub events taking place, as well as club organised competitions.

We are in the process of adding an event in October 2024 (outside of our usual schedule) that will be a fun day for younger players and a more structured event for the senior judoka that will want to take part. We're eagerly anticipating the feedback from the Welsh Judo Association initiative of No Gi Judo as well to bring to Northern Ireland.

Performance Pathway

Our Academy and Pathway programme has been a leading light for this year, achieving medals at high level events, offering over 60+ judoka from varied clubs the opportunity for progressive training and creating a structured approach to the competitive stepping stones of Judo. This continues to go from strength to strength. Our Performance Programme is under revision with input from Tim Ellis and Matt Divall, affording us more alignment with the British

Judo Association and offering the Northern Ireland Talent Programme the chance to progress with a world class training plan. It is anticipated that this will be brought into activation in the 24-25 funding cycle.



Engagement and Experience

The appointment of a new Director focusing on mental health will be a massive asset in terms of wellness for our membership. Our Coaching Conference was a huge success, along with multiple other training aspects we have provided (including nutrition, sports psychology and strength and conditioning as well as technical judo development).

As part of the 24-25 funding cycle, we are undertaking a full business intelligence survey to ascertain the recent needs of our membership, in turn delivering them a supportive NGB and an enjoyable, immersive and safe experience of Judo for all.



Russell Brown
Northern Ireland Judo Federation
Chairman

WELSH JUDO ASSOCIATION

This is my second annual report since coming into post in September 2022, which has been a very busy and exciting period as we have seen transformational change and growth across Welsh Judo. I still believe that judo truly is a fantastic sport, and the values of the founder really make judo so distinct from other sports.

We are in the second year of our strategy with the aim of *creating better people for a better society* and the strategy has been well received by the Welsh Judo community as we continue to shift our focus to rebuilding at the participation level and strengthening our club and coach network. Our clubs, coaches and volunteers are the heartbeat of Judo in Wales, and we are grateful to everyone involved to be able to provide opportunities both on and off the mat to grow our sport.

As part of our shift in focus, we introduced our brand-new regional hub programme, which has successfully bridged the gap between our clubs



and national programme. The hubs move around Welsh regions and cater for all ages across the pathway with sessions delivered by our national coach, Michael Horley. This is also a great opportunity for Welsh coaches to upskill and work with the national coach.



We saw a huge 64% rise in our membership across 2023, which is testament to our new focus in strategy and trying to grow our sport. We also saw an increase in entries at our Open and Closed events, both of which were very successful. Thank you to all clubs, players and parents who supported these events and congratulations to all judoka who are now part of the Welsh squad after their success at the Welsh Closed.

We have now completed our staff reorganisation with a member of staff, Tom Hughes, dedicated to supporting our clubs, coaches, officials and volunteers for the first time in our history. This is a key final piece of our staffing organisation to enable us to be able to deliver our current strategy.

We have seen changes at Board level with Marc Longhurst, WJA Chair, Kerry Pulvirenti (Maesteg

Judo Club) and Jo Melen (INED) all completing their tenures, with the appointments of Chris Emsley as the new WJA Chair, and Barry Cawte as the new WJA Vice-Chair. We would like to thank all the directors who have finished their tenures for their service to judo in Wales.

Lastly, as we look forward to another year of opportunity to make a positive difference to lives through judo, both on and off the mat, I would like to thank everyone involved with Welsh Judo for your support and look forward to another year of success.

Lucy Scott

Lucy Scott
Welsh Judo Chief Executive



AFFILIATES REPORTS

ARMY JUDO ASSOCIATION

This year saw Army Judo continue to move towards a larger core of competitive and technical athletes, while delivering grass roots development. We were also extremely fortunate to celebrate Abbas Salihu's award of an MBE for his exceptional work with the Armed Forces Muslim Association.

Grass roots

Two week-long Army Judo skills courses saw 120 soldiers at all levels on the mat, honing techniques, developing skills, competing against each other and grading. This year the Army has run 2 dan gradings, a technical masterclass from Jo Crowley, numerous kata assessments and the Army Championships. Infantry Judo ran a week-long training camp in November and Sapper Judo held a successful overseas visit to Gibraltar. For coaching development, in addition to our annual L1 coach course, two Army coaches enrolled on the IJF UCJI course and new mat areas have been purchased for Aldershot and Gibraltar to improve existing facilities. In his role as Chair Army Judo Association, Lt Col Mark Field has seen Army Judo numbers grow and opportunities expand considerably, including the Army entering a 13 strong team into the European Masters Games in Finland. With two of the team in coaching roles, the team won 6 Gold, 4 Silver and 1 Bronze.



Abbas Salihu MBE



Army Masters team at the European Masters Games in Tampere, Finland, Jun 23.



National Kata Course 2023 at the Army School of Physical Training in Aldershot.

Kata

Kata has become a routine fixture for the Army's judo skills courses, with training and assessments conducted on every course. Jeremy Robinson and Pete Whitfield of the Western Area provided the expert coaching in Go-no-sen no kata at our April course, with 17 people assessed in kata from levels 1 to 3. We were also fortunate to have the opportunity to experience expert tuition from Yoshihiko Iura sensei and host the National Kata course alongside the Southern Area.

Performance

At the British Championships in December, both Sarah Barritt (née Hawkes), +78kg and Roxy Proctor, -63kg claimed Silver medals.



Lewis Hannington and Jim Crompton on the mat at the European Kata Championships 23 in Slovenia.

Nichola Cairncross, Rhona Mackintosh, Christie Pretorius and Vlad Oleinic were selected for the UK Armed Forces teams at the National Teams Championships, with Vlad and Christie winning every one of their contests.

Lewis Hannington and Jim Crompton's kata journey has continued at pace. Entering their first European Championships in Slovenia provided the catalyst for further training and competition opportunities. Training from kodokan experts in Slovenia, Berlin and Aldershot led to the pair winning Gold in Katame-no kata and Nage-no Kata at the British Kata Championships and narrowly securing a Silver in Itsutsu-no kata. 2024 saw the pair compete and train in Turin before heading back to France, where they won Gold in Katame-no Kata against seasoned teams from France and Switzerland.

Future plans

With international competition in both Shiai and Kata and training tours planned as far afield as Australia, Army Judo has another demanding season ahead for 24/25.

Jim Crompton

Lt Col Jim Crompton
Secretary Army Judo

ROYAL NAVY JUDO ASSOCIATION

Over the last 12 months the Royal Navy Judo Association (RNJA) has seen more success across the board, continuing to increase numbers at all levels, building stronger relationships with clubs and centres in the UK and making friends across the world.

Our coaches have been involved in NavyFit Festivals, grassroots sports events and running clubs within their ships, shore establishments and air stations, giving serving personnel the opportunity to try our sport and begin their judo journeys.

Our year began with a team travelling to France to compete at St. Dizier, and a week later competing in the NI Open with the players putting on strong performances and taking medals at both, with a standout performance by Zakhi Abdul Jamil.



We have had two training camps again this year with our Royal Marine contingent spending a week being put through their paces at Camberley Judo Club and the National Training Centre. This was followed by a 'KANO WARRIOR' training camp held immediately after the annual RN Championships. This was another week being put through their paces in the gym and by Welsh Judo and Shepton Judo Club. All exceptionally organised by Colin Francis.

These camps prepared our judoka perfectly for the Inter-Service Championships, this year hosted by the RAF where we were pipped for top spot by the Army.

This championships gave us the collective opportunity to say goodbye to John Thacker 6th Dan as he leaves the Royal Navy after a career spanning five decades. In this time, he has been an exceptional leader and servant to Royal Navy Judo and was recognised at the RN Sports Awards with an 'Outstanding Contribution to Naval Sport' award. He'll be missed and can't be thanked enough for everything he has given to the RNJA throughout his time – but we'll certainly visit him in his new venture in Japan.



Our successes in the Inter Service championships led to 4 selections for the UK Armed Forces team at the National Team Championship – congratulations to Leanne Black, Jeff Smith, Jonty Bassil and Josh Murray. Unfortunately, a tough pool on the day meant they didn't progress beyond this initial stage but they were proud to be selected to represent the UK Armed Forces at this level.

Our Performance Pathway continues to flourish with players selected based on their results at the Royal Navy and UKAF Championships as well as GB ranking events. The Performance Pathway Players have excelled, bringing home results throughout the year and climbing the GB ranking lists, all whilst being tested and monitored by our Physical Training Instructor contingent, giving them the extra support required to help them reach their full potential.

In August, the Navy hosted a Level 2 coaching course at HMS Temeraire which was fantastically led by Dermot Heslop. This accelerated coaching numbers across the Armed Forces and had an instant multiplying effect on our ability to run clubs across the fleet. *“Two of the best weeks of my judo career”* said Dermot Heslop, and this was a sentiment shared by everyone involved. The fantastic instruction came not only from Dermot, but he was ably assisted by Steve Gawthorpe, Lee Holley and Keith Merrick. We had the opportunity to share some ‘Navy life’ with them with a tour around HMS Queen Elizabeth by the judoka who have served in her.

As well as increasing our number of Level 2 coaches, both Stephen Watson and Colin Francis gained their IJF Undergraduate Certificates in Judo Instruction at the National Training Centre after months of hard work. This high-end course, during which they were examined by Kodokan instructors opens the door to matside coaching on the world circuit.

A highlight this year was our return to the East coast of the USA, ten years after the first visit. Rekindling relationships with old friends at the US Naval Academy Annapolis, and at Sport Judo under the guidance of Maurice Allan (8th Dan), the team also went on to forge new friendships at multiple other clubs in the wider Washington and Virginia States. This was an exceptional opportunity for 12 personnel to travel the world and widen their judo horizons.



Finally a special mention to Ken Harris, who has competed for Wales throughout the year, most notably in the Commonwealth Championships held in Port Elizabeth, coming home with Gold in the Masters and Silver in the Senior competition. With another big year on the horizon for 24/25, our usual goals of the Inter-Service Championships and strong representation in the UKAF team hold strong. Keep your eyes peeled for some Big Announcements!



Get in touch with us [@RoyalNavyJudo](#) on Facebook and Instagram if you'd like to get involved!

Michael Nugent

Lieutenant Michael Nugent
Royal Navy Judo Association

POLICE SPORT UK

It has been a busy year for Police Sport UK (PSUK) Judo and our community clubs.

National Championships

The PSUK National Championships were hosted in September by Merseyside Police. This saw a return to pre Covid entries right across the board with all categories being well supported and an impressively high standard of judo seen throughout. It was encouraging to see not only a significant increase in young Dan Grades competing but in particular many more female judoka and the very high standard of judo these judoka produced.

PSUK National Technical Course

March saw us at the Wales Centre for Sport in Cardiff with our long standing partners the Welsh Judo Association. The judo over the weekend was a tremendous success with 70 judoka participating in randori on the Friday, Saturday saw the technical session supported by 130 judoka where our guest coach was the hugely internationally

respected Luke Preston of Camberley Judo Club, Yoko Tanabe with her amazing technical ability Luke ensured everyone enjoyed an unforgettable master class. As a Coaching revalidation event this saw 54 BJA coaches revalidating.

PSUK National Dan Gradings

PSUK held two successful Competitive Dan gradings during the current year, one immediately following the National Technical Course and the other hosted at Midsomer Norton Judo Club jointly grading in excess of 70 judoka.

PSUK Judo Community Clubs

With grateful thanks to the British Judo Association for their support, PSUK community clubs membership is booming in particular Japan Arts Centre PSUK Bristol. Situated in a Level One area of deprivation, the club has in excess of 150 children training across four classes and over 55 seniors training over two. The club has expanded its coaching staff to 18, all BJA qualified, which is a fantastic effort by all involved.





PSUK Representation to BJA Council

Following the retirement and resignation of Matt Clempner from Police Judo, Andy Moss PSUK National Secretary and Committee member has taken on the position of PSUK Council member. We know Andy will seek to provide a positive contribution to the Council and thank Matt for his service wishing him a long and happy retirement from Police Judo.

European Police Judo Championships

Recognised by the European Judo Union and organised by the Union Sportive Des Polices D' Europe the UK police squad has been preparing for the June 2024 championship to be hosted in Sofia, Bulgaria. Despite a considerable cut in funding we will still see a substantial squad represent Great Britain but with reduced coaching and managerial support, the latter decision was taken to allow as many judoka to attend within the restricted financial position.

Chris Hunt

Chris Hunt
PSUK National Committee



BRITISH UNIVERSITY JUDO

Membership

University Judo is looking healthy with 37 active clubs with a total of 1,171 members. Membership was boosted by 239 students recruited via the reintroduction of SVS membership scheme in the academic year.

European University Combat Championships 2023

July 2023 saw 20 students from 15 individual universities accompanied by Chris Doherty and Katrina McDonald travel to Zagreb Croatia to compete in the European University Combat Championships. In



what turned out to be a very tough and hard-fought competition, Ashleigh Barnikel (Cardiff Metropolitan University) took Silver in the -48 kg category, Tatum Keen (University West of England) took Bronze in -52 category, Lucy Williams (Anglia Ruskin University) 5th place +78kg and Eve Jackson (Teesside University) 7th Place -70kg. All competitors gaining valuable development experience.



European University Games 2024

21 students (10 male and 11 female) from 14 individual Universities have been selected from the medal winners of the 2024 BUCS championships to compete in the European University Championships to be held in Debrecen-Miskolc, Hungary in July 2024.

British University Championships 2024

Over 250 of British universities best judoka gathered in Walsall over the weekend 17th/18th February to battle it out for the right to be crowned 2024 BUCS National Champions.

Day one saw judoka going for individual glory in the 1st Kyu and Above and 2 Kyu and Below competitions.

In the 1st Kyu and Above categories, the gold medals were spread across 10 different universities with the University of Wolverhampton topping the table with 3 Gold medals followed closely by Bath and Cardiff Met with 2 Golds each.

In the 2nd Kyu and Below categories the Gold medals were spread across 10 different universities with University of Bath and Durham University topping the table with three medals apiece.

Day two we had the team championships with 8 female and 10 male teams battling it out to be crowned British University Team Champions.

University of Bath (Blue) topped the podium in the Men's Team event with the University of Nottingham taking Silver and Bronze medals going to University of Bath (Yellow) and University of Glasgow.

The female team from the University of Bath were in great form once again as they took the Gold medal back to the West Country. Silver medal going to Durham University and Bronzes to Anglia Ruskin University and the University of Edinburgh.



**Chris Doherty BSC hon, PG dip 7th Dan
British Universities**

AREA REPORTS

EASTERN AREA

Operational Excellence

The Eastern Area is running smoothly at the moment, a few hiccups in communication since the introduction of the new CRM but we are slowly getting the database established.

We took the decision to move our gradings around the three counties with the first in January at Ipswich Judo Club, this was a great success with over forty players in attendance. There will be another grading in April at Thetford and one in Cambridge later in the year.

Community Growth

Our membership has continued to grow over the last year and is now at pre-pandemic levels. Many clubs are seeing a steady rise in membership whilst still retaining experienced players. Unfortunately we are seeing a drop in clubs this seems to be due to coaches retiring with no younger coaches to take over.

Technical Development

Unfortunately we have had insufficient interest from clubs to run a Level 2 coaching course so the few interested coaches have had to travel outside the Area, hopefully we will have enough people interested to run a Level 1 course next year.

Our Regional Club Support Officer, Laurence Kenyon, has been putting on various courses around the Area including Safeguarding and Time to Listen – our thanks go to Laurence.

The Area is still struggling for officials both referees and table officials although we have managed to train and pass a Timekeeper, Contest Recorder and Senior Recorder. Plus congratulations to Mark Waterhouse in attaining his Continental IJF badge, all his hard work has paid off.

Progressive Events

The Area ran a successful English Senior and Junior Open in May and our development events have proved extremely popular especially with Kyu grades looking for experience. Unfortunately we have had to move back to the sports hall and can only use the bowls hall for major events which somewhat inhibits our numbers.

We continue to run the ever popular East Anglian Fours, Regional Schools and Area Closed but unfortunately we had to cancel our Open due to lack of numbers.

Player Pathway

The Area now has a clear funding policy which can be accessed by all aspiring players and although we do not have many competitive players we have been keen to help those who are.

Obituary

Sadly our President John Dearden passed away this year. John was stalwart of our Area for many years, he was the Area Sports Council representative, he wrote our first development plan, he was a referee, an examiner and the Area Director of Examiners until he retired. He travelled regularly to Leicester to volunteer at the BJA offices helping where he could. He will be greatly missed by our Area.



Denise Oates
Eastern Area Chair

LONDON AREA

Operational Excellence

At the AGM in April 2023 Tony Sweeney was re-elected as President and Ricky Haynes as Vice Chair. Simone Callender as Secretary whilst Glenn Spiers and Lee Shinkin decided to stand down. Members present thanked them for their significant contribution to the development of the Area. Two members put themselves forward and were elected unopposed but due to other commitments were unable to attend meetings and have since stood down.

In January following a road traffic accident Howard Melville decided to stand down with immediate effect. Howard has made a phenomenal contribution to the London Area as fighter, Senior Examiner and Senior Referee. We were fortunate to co-opt Martin Bull into the role to drive forward the development of our referees. The London Area hosted the English Open on the 24/25 February at UEL attracting over 400 top quality competitors from all over the UK.

At the AGM in April 2024 Ray Stevens was re-elected as Vice President of the London Area and Peter Blewett re-elected as Area Chair. Nadia Minardi was re-elected as Area Treasurer, we welcomed Ms Tahmena from Tower Hamlets who was co-opted to fill a vacant position.

Community Growth

The London Area hosted the British Minors on 14 October and the British Masters on the following day with both events being at UEL. National Dan Gradings are held on the last Sunday of the month at the Budokwai and Stratford hosts the Veterans Gradings on a quarterly basis.

As of 30 April 2024 the London Area had 3,196 members, 49 clubs, 61 coaches, 31 referees, 27 officials, 7 Senior Examiners, 22 Club Welfare Officers and held 113 gradings and has 24% female membership.

The London Area hosted a development event on 27 January which was attended by 425 competitors.

Technical Development

For established clubs it was business as usual with a National C Referee Module and an Emergency First Aid Courses in August, held at the Budokwai. Alexandra Kukulj ran a Masterclass at the Budokwai in September whilst Kashiwazaki and Ebinuma ran a Masterclass at the Budokwai with over 100 judoka in attendance.

Congratulations to all who passed the IJF coaching certification course held at the National Training Centre: Ed Semple, David Mesa Ray, Jemack Marzack, Nick Shepherd and Archi Shrimpton.





At short notice, on 8 January the Budokwai hosted a seminar for twice Olympic Champion Shohiei Ono where 80 judoka were bedazzled by his range of techniques.

Performance Pathway

At the National Team Championships in July the London Area won 3 Gold, 1 Silver and 2 Bronze medals. Congratulations to all involved.

In December the return of the British Trials provided a showcase opportunity for London fighters to excel.

In March 2024 the Budokwai Friday night session was designated as a session within the England Performance Pathway and Ealing Judo Club hosts a session on Thursday evening.

Squad Places British Trials

Cadet Male

- 46 Syed
- 55 David Gheorghui
- 66 Rastin Fallahdar
- 81 Derek Marczak
- 81 Billy Simpson

Cadet Female

- 44 Nicola Bulga
- 48 Madisson Powell
- 57 Rhea Pinder
- 63 Maya Gomez Aubert

Junior Men

- 66 Peter Davies
- 73 Ben Levy
- 81 Corey O'Neal Narcis
- +100 Andrew Ede

Junior Women

- 57 Chloe Link

Senior Men

Senior Women

- 52 Hannah Niven

Progressive Events

The London Area Development Events resumed in January which were very well attended and made a reasonable profit.

Over the weekend of 17/18 May, the London Area will be hosting the London Open which will be very well run and supported by clubs from all over the country.

The London Youth Games will take place at UEL on 1 June, closing date for entries is 10 May.

The London Area has produced a development plan which is aligned with the BJA strategy. Once again respect and thank you to the team of volunteers who enable judo growth in London and so effectively support the British Judo Association.

Peter Blewett

Peter Blewett 7th Dan
London Area Chair

MIDLAND AREA

Operational Excellence

It has now been just over 2 years since the current committee came into being and we continue to get to grips with all the various issues and challenges regarding the development of our sport across the Area.

Following a review of our committee areas of responsibility Andy Ward took on the sole role of Treasurer and Barry Lynas has become the Area Vice Chair. Jenny Barnes and Juliette Langstone have become our safeguarding lead and mental health champion respectively.

Neil Lawcock has taken the very difficult decision to step down as the Area Refereeing Rep and we are currently looking for his replacement. I would like to take this opportunity to express our very grateful thanks for all the hard work he has done in developing refereeing across the Area. Over the years Neil has been responsible for training, supporting and mentoring many, many referees, some of whom have gone on to represent British Judo at the highest levels worldwide. He will be sorely missed, although he has not given up refereeing completely – we will still see him at events, He leaves a legacy of which he should be very proud.

Progressive Events & Performance Pathway

In the past year we again held our two major events – the Heart of England and Midlands Open. The format of the Heart of England proved to be growing in popularity but a very crowded calendar and the change of dates of some ranking events has necessitated a change in format to ensure that Cadet and Junior players are not encouraged to ‘over’ compete. This year we made a change to the Midlands Open by combining it with the Regional Schools Competition. Whilst there were several issues that arose both prior to and on the day that impacted on the smooth running of the event, the principle behind the decision proved to be popular. The Schools competition had historically had a low entry, generally around 50 to 70 entries, on this occasion it attracted over 200!

This was partly due to the fact that we encouraged players to enter both the schools section and also the Open with some players even triple entering categories! This met our aim of ‘Time on Task’ with some players having up to 10 contests throughout the day. There are always lessons to be learnt when trying something new and we will use those to improve the event in 2025.

Our randori days continue to be extremely popular and we now host bi monthly sessions at the National Training Centre. However, it is proving to be a logistical nightmare to avoid competitions in the Area and dates when the centre is available, we continue to work to overcome the challenges. Our next day is planned for Saturday 30th November 2024. Many thanks to Bill Kelly and his team of coaches for leading these days.

We are grateful to Matthew Harte for taking on the role of Area Director of Examiners ensuring that our Dan gradings are running across the region.

Throughout the Area, developmental events are continuing to increase offering opportunities for players of all levels to compete and enjoy their judo. Cherry JC, Yamoto, Worcester, Higham and Rushden JC join Nottingham and Samurai in providing a comprehensive competitive environment. We also must not forget the amazing work done by Gavin Davies and Jagjit Khara in the development of the Craig Fallon Cup which is now a firm fixture on the events calendar.

Technical Development

Development of Technical Officials and Referees has continued throughout the past year and numbers of both are increasing. At the time of writing we have 4 more referees than this time last year which may not seem that many but in context that would be a complete team for a one mat event. There are more in the pipeline awaiting practical assessments. On the Technical Officials front numbers have increased from 41 to 53 which is a significant rise. An increase in officials means that costs incurred in running events will be reduced raising more money for the Area to be able to support the development of the sport.

An innovative course for Level 1 Coaches was supported by the Area in the eastern part of the region. Across two weekends participants were able to complete all the aspects required for qualification including safeguarding and first aid etc. Hopefully we will be able to replicate this in future years.

We also ran a Coach-to-Coach Day which offered two coaching revalidating opportunities along with first aid, safeguarding and Time to Listen courses, all of which were subsidised for members of the Area. This was received very positively, and we had a large number of participants. We had hoped that we would be able to repeat it this year, but logistics have got the better of us however we are determined that it will go ahead again next year.

Engagement and Experience

According to the data available to us whilst the number of clubs has decreased the number of

members has increased by 500 over the year. That is a total of 2,680 judoka involved in our sport. This is a testament to the dedication of our coaches and volunteers running clubs and supporting players week in and week out.

We are proud of all our competitors from the novices and red belts to Chelsie Giles, Coventry JC, Lucy Renshall, Stewart Academy and Jemima Yates -Brown, Ryecroft JC who through hard work and determination represented our country in Paris 2024. Although at the time of writing we know that they may not have had the results they wanted but they will forever be able to call themselves Olympians and the massive achievement of even qualifying cannot be underestimated.



Sarah Newbury
Chair, Midland Area

NORTH WEST AREA

The North West Area has again progressed steadily and in partnership with the clubs and judoka in the Area have continued to grow the Judo offer across the region. At last year's AGM we highlighted the Area Development Plan (2021-2026) and we have continued to make progress across our aims and objectives and are on course to meet the targets set within the time.

Focus has remained on governance and accountability. This has been supported by the development plan and risk assessment matrix. Our Area strives to be open and transparent, and this is a particular strength of the volunteers that support the committee, with commitment shown via our Committee Development Days. Our plan will be reviewed soon after the AGM and will have some updates due to some operational changes (such as the ETDC and performance framework). It is hoped with two co-options to the committee (Simon Smith and Kerry Tansey) we will go from strength to strength in operationalising the work moving forwards. Two in term resignations from the

committee (Danny Harper and Dave Harrison) have occurred and I want to thank both of them for their efforts throughout and wish them both all the best.

At last year's AGM we recognised the achievements of Lucy Renshall competing at the World Championships. Since then Lucy has been selected for the Paris Olympic Games. It has been fantastic to see Lucy maintain her elite status within the sport and we wish her all the best at the Games. It was also wonderful to see Eric Ham selected for the European Judo Championships and we all wish Eric all the best in his recovery from a significant injury. Scott Bailey achieved his first Gold medal at the EJU VI Croatia event and it is promising that Scott is making progress within the performance arena. It was a pleasure for the Area to agree support to Scott for future events. We were also able to support Chester Judo Club in their fundraising events. Their approach brought about great publicity for the club and using a media approach to really generate additional interest in their fundraising activity.

The ETDC in name has come to an end, however, has continued successfully for its fourth year with collaboration between, Wirral, Craven and Bacup Judo Clubs and it has been great to see six teams being selected for the National Teams Championships representing the Area. With congratulations going to the Cadet boys team achieving Bronze and the Pre-Cadet Girls team striking a Silver medal. It makes me feel proud that selection has included a great number of Area clubs, and I feel that is an indication of the strength in depth of the Area as well as evidencing the coming together of clubs for mutual benefit. Thanks must go to Chris Soakell and Anne Loughnane for volunteering their time and effort to co-ordinate and coach all teams.

At last year's AGM it was highlighted that the Area can put on regular events. This has not gone without hiccup and as a committee we must take accountability for that. It is hoped with new additions to the committee and the continued support from our clubs we will secure the operational rolling out of four Area events on an annual basis. A key risk for the Area was highlighted in 2022 was in relation to the availability of Referees and Officials and the dependency of officials from neighbouring Areas. We know that this is a national challenge and that Covid as well as prior relationships has impacted on our volunteer workforce and as a result we want to support the clubs in a partnership format to develop officials from the ground up as well as offer the opportunity to those to reconnect. Dave Harrison is now an assessor for Club and Area Referees and has been able to develop 6 new Club and Area referees. Some individual developments of Referees in the Area include Paul Tansey (Senior National) and Tasha Waterhouse (National A).

Positively the Area hosted a prestigious Club Accelerator Day at the House of Sport in Manchester, this was a great success. There has been a full grading programme with thanks to the support of the Director of Examiners (Paddy Byrne) and regular Kata courses thanks to Rochdale Judo Club. The development of the Judo Festivals and grassroots tournaments has been great to see with Wirral, DNA Judo, SKK, and Chester all hosting events. It is great that the award-winning Masters held at Chester continues to go from



strength to strength and can raise monies for charitable causes. It has been a collaborative approach for the Area to support Judo Fest, taking on three events within the festival and feedback has been wonderful. The Area has been a centre for innovation with DNA Judo hosting a No-Gi Judo tournament and also a pilot event in which a Senior Examiner can award competition points (usually a Competition Controller). These innovations will certainly apply learning to our Area with regards to building capacity.

In concluding this report it is important to recognise achievements across the Area. Recognition also goes to Kendal Judo Club hosting the DISE Programme and also recognition to Jake Pasquill who won two awards at the Blackpool Active Lives Award and Ross Goodwin nominated for UK Community Coach of the Year. Further thanks are extended to Mike Liprot who worked tirelessly supporting the Area events. I want to extend my personal and heartfelt gratitude to Dave Duffy who over the past four years has acted in impeccable manner as Secretary and I am pleased that he will continue in the role for a further four years. I am also thankful for the commitment of Matthew Clempner over the past four years and without prejudicing any election at the AGM I wish him all the best and am thankful for his voluntary commitment.

A handwritten signature in blue ink that reads "Chris Milward". The signature is fluid and cursive, written in a professional but personal style.

Chris Milward
North West Area Chairman

NORTHERN AREA

As some of you are already aware I have decided to step down as Northern Area Chair, this decision has not been taken lightly but I feel it is right from both a personal and Area perspective. In the short period I have been in office we have achieved a lot and there is still some way to go but I feel I leave the position in a much better state than when I took over.

Operational Excellence

The Area held its AGM in October 2023 at The Parks Judo Club, in order for the Area to move forward a range of measures were agreed and a strategy put in place to ensure its success.

Community Growth

Early this year a Masterclass by Marc Preston was fantastically well supported with both players and coaches in attendance. Our membership has grown 9% year on year with a healthy 31% of this being female members.

Technical Development/Performance Pathway

Although one of the smallest Areas in England we are well represented at National Level with players from Blyth Juno Michi, The Parks Judo Club, Tees Valley Judo Club and Middlesborough Judo Club currently attending National Squad/EPP sessions. In addition to this we have established an increased number of England Talent Development sessions in the Area.

Other achievements are:

- We have re-established the monthly Area training days with in excess of 100 players registered and training regularly
- Entry to the National Teams after withdrawing from this last year
- 2 Players selected to represent GB at the Cadet Europeans (Taylor Chrisp, Evan Anderson)
- Colin Francis won a Silver medal at the Veterans European championships

Progressive Events

The Area has worked hard to provide training opportunities to the coaches and officials to gain the necessary qualifications to continue to grow the Area ie: First Aid courses, Safeguarding courses and adaptive events as well as hosting a number of competitions which have all been well attended.

Engagement and Experiences

As previously stated, the Area squads are going from strength to strength as too is the Masters squad and these programmes will continue to develop and we are still looking to recruit and develop young coaches supporting them to increase the number of clubs in the Area.

The future is bright for the Area and I feel the time is right for a new leader to take the reins and move it forward. My thanks to the clubs and coaches in the Area who bought into the vision and have supported the Area, the parents who tirelessly travel the country to get players to events and the volunteers and officials who without we wouldn't be able to host the successful events we have had.

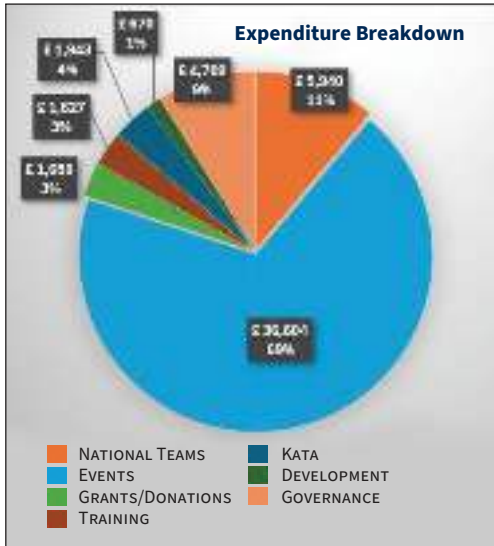


Duncan Stewart
Northern Area Chair

NORTHERN HOME COUNTIES AREA

Operational Excellence

We hold regular meetings, attend the AGM and Awards Evening and Safeguarding arrangements are in place. Our finances are managed, accounts are produced monthly and annually. Expenditure totalling £52,693 is broken down in the chart.



Community Growth

Small grants provided funding totalling £1,650 to 6 clubs and members of the Northern Home Coun(es) (NHC) Adaptive Judo Team, benefiting 16 players. This included funding to support players attending the GB Junior European Cup. A joint (NHC/Southern/High Wycombe Judo Club (HWJC)/Core Judo) referee development module was held at Core Judo, led by Martin Bull and Dan Harris. A referee development module is in the planning stages.

Technical Development/Performance Pathway

Training sessions were held at HWJC engaging 24 clubs and 337 players. Coaches and players from 13 Clubs, attended the National Teams. NHC recorded the most successful results in many years, 3 Gold, 2 Silver and 1 Bronze medal, finishing as overall National champions. I would like to thank all our coaches and players for their support.



Joe Chraniuk achieved his National A at the British National Championships 2023. Jason Bull has been accepted onto the National A programme and Dan Harris continues his IJF programme and training to become a Tutor/Referee Assessor. Thanks to Martin Bull our Area Referee Representative.

The Kata programme delivered 7 courses, including a Kata weekend and Kata Championships, attracting 123 participants. A big thank you to Paul Jordan for his excellent contribution.



Dan gradings continue at Bedford and HWJC. Senior Examiners provide valuable support at these events, for which I would like to express my thanks.

Two coaches and 5 judoka travelled to Selfoss in Iceland, with Martin Rance and Jodie Callar. They participated in judo and cultural related activities, exploring the country and hiking to volcanoes. Many thanks to Dr. George Bountakis,

6th Dan, CEO of the Icelandic Judo Federation for his hospitality.

We facilitated a 'Judo Fit' Coach Revalidation workshop at Pinewood on 24 March. Sessions were led by Dermot Heslop with support from Jodie Caller and Dave Ashton.

Progressive Events

All our events have been fully subscribed and we continue to develop our programme. Our Open Championships was used by England Judo as a selection event for the Junior players.

At the National Championships in December, Barry Cottis was successful in passing his assessment for Competition Controller, many congratulations. This achievement was in addition to him being presented with the Official of the Year award in November.

We submitted a bid to host the 2024 British Minors Championships and were successful. Our officials support other Areas in hosting events, working

across the Southern, Eastern and London Areas. We have officials selected every year to work at the National Championships. Judo festivals for Under 8's continue to be run which are supported by our officials and referees.

Engagement and Experience

We share our electronic equipment with the London Area. Barry Cottis ran a Judo Technologies training course for Area officials. A big thank you to Barry Cottis and everyone who freely give up their time to ensure the success of our events programme.

To conclude, I would like to thank the Area committee, players, coaches, volunteers, parents and of course BJA staff for their incredible commitment to the sport.



Dave Clark
Northern Home Counties Chair

SOUTHERN AREA

This year proved to be an extremely productive year for many in the Southern Area, with athletes, coaches and officials achieving significant recognition success at the highest levels of international judo. At all levels throughout the Area, the tireless ongoing effort and dedication of clubs, players, coaches, referees, technical officials and other volunteers continues to be at the heart of Southern Area judo.

Operational Excellence

Martin Rivers was elected as Vice-Chair and Fiona Chan as Secretary at the 2023 AGM. The Area Committee also includes representation from each of the constituent Counties and the Channel Islands. Over the past 12 months, we have further developed the Area's 4-year Action and Development Plan, aligned with the domains of the BJA Strategy.

Community Growth

There are currently 87 registered Southern Area member clubs, with an additional 52 registered venues. This is an increase of 11 clubs from last year, which represents significant growth. It is extremely encouraging to see that Area membership has also grown substantially over the last 12 months, from c. 4700 in April 2023 to just over 6000 at the end of April 2024 (25% increase).

We have awarded several thousand pounds of funding to a number of athletes and volunteers through our open grant application programme, and have approved the establishment of a £10k Grass Roots Club Development Fund, which will launch at the 2024 AGM.

Technical Development

The Area continues to host regular coaching, safeguarding, first aid and coach revalidation/



education courses, alongside joint referee/ technical official training courses to recruit and develop new officials.

The Area runs eight dan gradings each year, supported by our 13 Senior Examiners (SE), with two further SEs nearing completion of our training programme. In November, the Area

once again hosted an extremely successful National Kata course with Yoshihiko Iura, covering ju-no-kata and Kodokan goshin-jutsu. The Area's international referees also continue to be very active on the continental and world stage (as well as domestically), notably with Lisa Rivers marking her one-year anniversary on the IJF World Tour.





Progressive Events

Lower level and development events continue to be managed by the Counties, alongside our Regional Schools and Inter-county Team Championships. The Area is working with Woking Leisure Centre as a new home venue, increasing our capacity to run larger events and re-establish the Southern Area Open. In parallel, we are investing in the upgrading of event-management equipment.

Performance Pathway

All four Counties ran closed trials in 2023 to populate their squads, which are built upon to establish the Area squad. At the 2023 National Teams, the minor/pre-cadet boys and girls took Bronze and Silver respectively, with an excellent, hard-fought Silver for the senior men.

The Southern Area continues to be well represented on the England and GB squads. Area athletes won a total of 44 medals at the 2023 British Championships across all categories. Area athletes also continue to represent GB at the highest level up to European and World Championship-level, including a fantastic 5th place for Mima Yeats-

Brown at the 2023 Worlds in May. Our younger athletes are also achieving at the highest level, with European and World Junior selections for Charlotte Jenman and Daniel Ede on the back of Junior European Cup medal successes in Kaunas and Walsall, as well as a Montenegro Junior European Cup Bronze for Summer Shaw in March.

Engagement and Experience

The Area is very active on social media (Facebook) as our primary mode of engagement, with numerous Area and County groups and pages. The Area operates an awards process for recognition of the long-term contribution of volunteers to the Southern Area. The South was also well represented at the 2023 British Judo Awards, with Charlotte Jenman and Mima Yeats-Brown named Junior and Senior (respectively) Female Athletes of the Year, and Lorraine Millen as Volunteer of the Year.

John Malkinson

John Malkinson
Southern Area Chair

WESTERN AREA

The Area have recently appointed a new Secretary and Vice Chair who will be pivotal in driving the Area forward.

Our membership is continuing to grow. New initiatives are attracting new interest in the sport. The round of Club Accelerator sessions was very engaging and a great enabler for forging new links between clubs.

The appointment of Club Welfare Officers is ongoing. The new Active Sport Partnership Sport Welfare Officer (SWO) roles generated in each of our counties by Sport England are proving instrumental in enabling counties to access training and support, to enhance the BJA inhouse support, with local access to service providers.

Kata sessions are well attended as are coaching courses. The recruitment and retention of referees and Technical Officials remains challenging as there are not currently sufficient local competitions to support their development. In addition, as referees and Technical Officials age they are less likely to be called to out of Area competitions and so their revalidation can suffer.

However, they still have a wealth of accumulated skill that is vital for the development of others that should not be lost. The few events that we do have are well attended as are the training camps run in Bath and Kingsley School and our seminars and gradings. We are still able to support national events with Technical Officials and Referees.

Our performance pathway is maintained through Bath ETDC, REDS Kingsley School, Area Squad training at Kingsley / Bath (monthly) and at Bradley Stoke performance club. County randori sessions are well attended.

Facebook and X feeds are maintained and well used. After a system crash took down the Area website and online entry system, the website has been reinstated on a new, faster, server with better stability.



Andrew Scott
Western Area Chair

YORKSHIRE & HUMBERSIDE

Operational

The Area committee continue to meet regularly, roughly alternate months. Our AGM was held in November 2023. The Area was also represented at the British Judo AGM and Awards Dinner.

We have submitted our Area accounts to British Judo.

Community

Club & County Activities

We are fortunate to have a number of clubs and counties who are keen to host events. The following have taken place:

- West Yorkshire county running open training/ randori sessions
- North Yorkshire county hosted a festival
- Pudsey Judo Club ran a kyu grade competition
- Goole Judo Club ran a u12/u16/senior competition
- Judo Excellence hosted a Lucy Renshall masterclass
- Sheffield University hosted their traditional 2 competitions (kyus open and international student teams)

We would also like to note and congratulate Neil Fletcher (Pudsey Judo Club) on being appointed as British Judo Vice Chair.



Technical development

Coach Training & Sponsorship

The Area continue to contribute to players becoming qualified as coaches. There are monthly training sessions which also provide revalidation opportunities for coaches.

Our Senior and Veterans grading events continue to be well attended, with two run in 2023. There was also a technical dan grading in York and we would like to pass on our thanks to Dermot Heslop for his support.

Competitions

This year also saw us running our second Senior and Masters Open competition successfully built on the 2022 inaugural event. There was also a regional schools competition which was run in the autumn of 2023. The Area also entered a team in the national event in 2023, which was the first time in many years. We would like to extend our thanks to the players representing the Area and those involved in assisting to make this happen.

Performance Judo

The Area provide frequent opportunity for players to get additional training through our Excellence Sessions which include technical content and randori when attendance allows.

The Area also took a delegation to Germany for the Gaspalast tournament, and were able to subsidise players expenses to attend.

We financially contributed to 3 players in their international career, attending British Judo selected events and international events.

Engagement & Experience

We continue to drive engagement with membership through our social media channels (yhjudo) and website (www.yhjudo.org.uk).



We've seen something of a resurgence in interest in refereeing, with several new referees qualified, including youngster Elliot Wilkinson and the more experienced Judoka, Gordon Lambert and Michael Bowmer.

Ben George

Ben George
Yorkshire & Humberside Area Chair

2023 ACCOUNTS

STRATEGIC REPORT, REPORT OF THE DIRECTORS AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

FOR

BRITISH JUDO ASSOCIATION(THE)



**BRITISH JUDO ASSOCIATION (THE)
CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

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BRITISH JUDO ASSOCIATION (THE)

COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2024

DIRECTORS:

G H Campbell
M G Fletcher
A W D Sage
D Hunter
P A Nils
W A R Brown
B Collier
S R Hingworth
L H Wren
R Macrae
S J Gualtieri
D Wright

SECRETARY:

A Scudler

REGISTERED OFFICE:

Walsall Campus,
University of Wolverhampton
Gorway Road
Walsall
West Midlands
WS1 3BQ

REGISTERED NUMBER:

C1923958 (England and Wales)

AUDITORS:

Sudhakar Achari Limited
Statutory Auditors
5th Floor
Wether House Exchange Place
Liverpool
L2 3YJ

BRITISH JUDO ASSOCIATION (THE)

STRATEGIC REPORT
FOR THE YEAR ENDED 31 MARCH 2024

The director's present final strategic report for the year ended 31 March 2024.

PRINCIPAL ACTIVITIES

The British Judo Association ("British Judo" or "BJA") (the Association) is the National Governing Body ("NGB") for Judo in Great Britain and Northern Ireland. Our principal activity has been continued to be the encouragement of national Judo activities, education and the safety of the sports in the form of sports medals.

GOVERNANCE

During the year we have held 6 formal meetings which were all planned and reported key elements that we identified as part of the work of these boards. All meetings were conducted in line with the spirit of virtual attendance.

The AGM was held on 31 November 2023 in Great Barr, Birmingham and the AGM Report and Accounts were approved with no abstentions or votes against.

The CNF has continued to develop a strong trust from the members following the challenging issues of the previous year.

We have continued to confirm our standing with our key partners and have remained compliant with the Code for Sports Governance.

The Board has identified that the Strategic Plan is due for review and has set some dates to look at this later in 2024 with member consultation as part of that process. The current strategy and annual delivery plans continue to be monitored by the Board and is a priority to the Council on a quarterly basis.

As in the final last year, we conducted a recruitment search for the new Chair due to Robin Eeles's term as a Board member was coming to completion. The Nominations Committee, chaired by the Senior Independent Non-Executive Director successfully interviewed and selected Barry Smart as the new Chair who took office on 1 November 2023 at the AGM.

Also during the year we returned our new Independent Non-Executive Director following a recruitment search and interview process. Rebecca Mitchell and Neil Wright were appointed in September 2023. This was following the resignations of Andrea Miller and Christine.

RISK MANAGEMENT

The board is responsible for the risk management and internal controls. The chief executive and management team are responsible for identifying and reviewing the risks, reporting these to the Audit and Finance Committee and the Board. Controls and appropriate actions are put in place to mitigate identified risks as far as it is possible and practical to do so.

FINANCIAL KPI'S

Turnover: £1.3m (2023: £5.1m)

Administration costs: £1.3m (2023: £1.3m)

Surplus: £411,300 (2023: £930)

BRITISH JUDO ASSOCIATION (THE)

STRATEGIC REPORT
FOR THE YEAR ENDED 31 MARCH 2024

REVIEW OF BUSINESS

2023/24 has been a stable year for the British Judo Association, marked by significant progress in both organisational development and technological circumstances. The Association has successfully led the foundational teams effort in building financial health and stability. Moreover, the completion of progress on the new Club system has successfully exceeded, offering member engagement and service delivery. The foundational teams has not only improved its status but also positioned the Association for better risk management and strategic planning. Overall, these initiatives have reinforced the Association's resilience and readiness for future challenges, ensuring continued success in the years ahead.

Total income for the year was £5,523,127 which is an increase of £1,011,058 against last year. This is mainly distributed to an increase in membership with personal and team at minimum.

At the end of year 2024, the Association generated a surplus of £41,225 increasing the reserves with a new £500,000. The cash flow remains healthy and current there is no immediate cash risk to the Association.

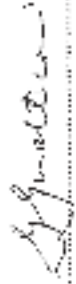
ACKNOWLEDGEMENTS

The UK and spirit of judo would be nothing without its employees, the members of the Commissions at all disciplines, clubs, coaches, technical officials and all volunteers across the United Kingdom - we thank them all for their continued hard work, dedication and support and wish them all continued success for the coming year.

We value the important relationships we have with our key stakeholders and stakeholders and regularly engage with them to understand their requirements and to develop our service propositions to meet their needs. We also work closely with our suppliers to ensure our affordable, value for money goods, services and solutions to compare with relevant local and national regulations.

Other jobs are formally acknowledge the substantial support of its funding partners, UK Sport and Sport England during the year.

ON BEHALF OF THE BOARD:



GJ Guclisri Director

27.8.24

Date

BRITISH JUDO ASSOCIATION (BJA) LTD
REPORT OF THE DIRECTORS
FOR THE YEAR ENDED 31 MARCH 2024

The directors present their report with the financial statements of the company for the year ended 31 March 2024.

DIRECTORS

The directors shown below have acted during the period of the period from 1 April 2023 to the date of this report:

G. Campbell
R.G. Taylor
A.W.D. Stale
D. Hunter
P.A. Naa
W.M. Brown
R. Seabrook
C.M. Pilkington
L. Shillin

Other changes in directors holding office are as follows:

C. Sullivan – Resigned 25 Aug 1 2023
R. Soper – Resigned 11 November 2023
R. Macintosh – appointed 24 October 2023
C. J. D. Bennett – appointed 11 November 2023
D. Wright – resigned 24 October 2023

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Strategic Report, the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 101 (the financial reporting standard applicable to the UK and the United Kingdom), their company law obligations, must not present the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for having adequate accounting records that are sufficient to allow and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BRITISH JUDO ASSOCIATION (LIMITED)
 REPORT OF THE DIRECTORS
 FOR THE YEAR ENDED 31 MARCH 2024

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

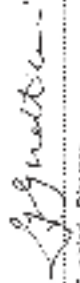
So far as the directors are aware, in preparing the accounts, they have taken all the steps that they ought to have taken to enable the company's auditors to make themselves aware of any relevant audit information and to establish that the company's accounts are aware of that information.

AUDITORS

The auditor, Section Audit Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the provisions of Part 25 of the Companies Act 2006 relating to small companies.

ON BEHALF OF THE BOARD:


 G. G. G. G. G. Director

Date: 24.03.24

REPORT BY THE INDEPENDENT AUDITORS TO THE MEMBERS OF BRITISH JUDO ASSOCIATION (THE)

Opinion

We have audited the financial statements of British Judo Association (the company) for the year ended 31 March 2024 which comprise the Income Statement, Balance Sheet and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 (The Financial Reporting Standard applicable in the UK and Republic of Ireland) (United Kingdom Generally Accepted Accounting Practice) (FRS 102).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2024 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under these standards are further detailed in the auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's ethical standards, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of our report.

Other information

The directors are responsible for the other information. This other information comprises this information in the Strategic Report and the Report of the Directors, but does not include the financial statements and our Report on the Auditors' Accounts.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on this work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

MEMORIAL OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF BRITISH JUDO ASSOCIATION (THE

Options on other matters prescribed by the Companies Act 2006

In our opinion, however, the vote under taken in the case of Unaudited

- The additional audit in the Strategic Report and the Report of the Directors for this financial year for which the financial statements are prepared is consistent with the financial statements, and
- the Strategic Report and the Report of the Directors have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report or the Report of the Directors.

We are unwilling to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns required for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption from the requirement to prepare accounts subject to preparing the Report of the Directors.

Responsibilities of directors

As disclosed more fully in the Statement of Directors' Responsibilities set out in paragraph 4, the directors are responsible to the preparation of the financial statements and for the being satisfied that they give a true and fair view, and for such information as the directors determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to

REVIEW OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF BRITISH JUDO ASSOCIATION(THE

Auditors' responsibilities for the audit of the financial statements Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a report of the auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users, taken on the basis of the financial statements.

regulator, including fraud, are instances of non-compliance with laws and regulations. The design of audits is in line with our responsibilities outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Essex to which the audit was capable of detecting irregularities, including fraud

The primary responsibility for the prevention and detection of fraud rests with directors and management, and we are not expected to detect non-compliance with all laws and regulations.

We alert directors of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our knowledge of the business and sector, enquiries of directors and management, and review of regulatory information to our correspondence. We communicated identified laws and regulations throughout the audit work and reminded staff to stay alert to any indications of non-compliance throughout the audit.

We discussed with directors and management the policies and procedures in place to ensure compliance with laws and regulations and otherwise prevent, detect and detect fraud.

Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations where there is substantial risk a material effect on the financial statements. Our procedures included review of financial statement information and testing of that information, enquiry of management and examination of relevant correspondence, analytical procedures to identify unusual or unexpected relationships that may indicate fraud, and procedures to address the risk of fraud through enquiry of management consist of controls.

A further description of our responsibilities for the audit of the financial statements is located on the financial reporting manual's website at www.frc.org.uk/about-us/responsibilities. This description forms part of our report to the members.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
BRITISH JUDO ASSOCIATION (BJA)

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been limited to that which we might expect to find in the company's membership. These matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Kevyn Dunning (Senior Statutory Auditor)
for and on behalf of Smiths Audit Limited
Statutory Auditors
5th Floor
Walker House Exchange Place
Liverpool
L3 2VL

Date: 16/09/2024

**BRITISH JUDO ASSOCIATION (THE)
INCOME STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	2024 £	2023 £
TURNING OVER	3	5,043,104	5,061,276
Cost of sales		3,068,124	3,853,806
GROSS SURPLUS		1,974,980	1,207,470
Administrative expenses		<u>1,225,997</u>	<u>1,065,811</u>
OPERATING SURPLUS and SURPLUS BEFORE TAXATION		748,983	141,659
Tax on surplus		-	-
SURPLUS FOR THE FINANCIAL YEAR		748,983	141,659

The notes form part of these financial statements


BRITISH JUDO ASSOCIATION (THE) (REGISTERED NUMBER: 013939556)

BALANCE SHEET
31 MARCH 2024

	Notes	2024		2023	
		£	£	£	£
FIXED ASSETS					
Intangible assets	7		90,584		90,584
Tangible assets	8		52,403		79,429
			<u>142,987</u>		<u>170,013</u>
CURRENT ASSETS					
Stocks		7,357		5,023	
Debtors	9	104,652		222,658	
Cash and bank in hand		<u>579,653</u>		<u>1,093,632</u>	
		1,762,062		1,324,313	
CREDITORS					
Amounts falling due within one year	10	<u>839,225</u>		<u>642,157</u>	
NET CURRENT ASSETS			<u>922,837</u>		<u>682,156</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>101,000</u>		<u>92,859</u>
RESERVES					
Income and expenditure account			<u>50,226</u>		<u>659,636</u>
			<u>50,226</u>		<u>659,636</u>

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Directors and authorised for issue on 23.03.24 and were signed on a balance sheet.


G.J. Gifford Director

The notes form part of these financial statements.

BRITISH JUDO ASSOCIATION (THE)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. STATUTORY INFORMATION

British Judo Association (the) is a private company limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

These financial statements have been prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' including the provisions of Section 1A 'Small Entities' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary assets in these financial statements are rounded to the nearest pound.

The principal accounting policies adopted are set out below.

Going Concern

At the time of signing these accounts, having considered the present and future financial expectations and prospects for the next twelve months, and the availability of working capital, the directors are of the opinion that the Company will remain viable for the foreseeable future and therefore these financial statements have been prepared on the going concern basis.

Critical accounting estimates and judgements

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, in the results on affected only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

BRITISH JUDO ASSOCIATION (THE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

2. ACCOUNTING POLICIES - continued

Turnover

Turnover is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, sales-related taxes and other sales taxes.

Club membership fees

Turnover received from club membership fees is credited to the Income Statement over the period of the membership. Amounts relating to future financial years are included in creditors as deferred income.

Grants receivable

Grants are accounted for under the accruals model with the deferred claimant of grants being included in creditors as liabilities accrue. Grants relating to expenditure on tangible fixed assets are credited to the Income Statement at the same time as the related cost of the assets to which the grants relate.

Grants of a revenue nature are booked in the Income Statement in the same period as the related expenditure.

Ticket sales and event entry fees

Turnover from event ticket sales and event entry fees is recognised when the event takes place.

Site merchandise

Turnover arising from the sale of merchandise is recognised when all of the following conditions are satisfied:

- the company has transferred significant risks and rewards of ownership to the buyers;
- the company retains neither continuing managerial involvement in the day-to-day activities associated with the ownership nor the effective control over the goods sold;
- the amount of turnover can be measured reliably;
- it is certain that the company will receive the consideration due under the transaction; and
- the costs incurred or to be incurred in respect of the transaction can be measured reliably.

Provision of services

Revenue from a contract to provide services is recognised in the period in which the services are provided in accordance with the amount completed in the contract when all of the following conditions are satisfied:

- the amount of turnover can be measured reliably;
- it is probable that the company will receive the consideration due under the contract;
- the risks of transfer of the contract at the end of the reporting period can be measured reliably; and
- the costs incurred and to be incurred to complete the contract can be measured reliably.

Intangible assets

Intangible fixed assets are initially measured at cost and subsequently measured at cost, net of any impairment charges with any impairment losses.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual value over their useful lives on the following bases:

Computers software
£500,000

- 20% straight line
- 33% straight line

BRITISH JUDO ASSOCIATION (THE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

2 ACCOUNTING POLICIES - continued

Tangible fixed assets

Depreciation is provided at the following annual rates: timber 10% with usage over its estimated useful life; plant and machinery 20% on cost and 20% on residual value.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolescence, slow moving items.

Taxation

Provision for the year comprises current and deferred tax. The Group discloses the Income Statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred taxation assets and liabilities are not discounted.

Current tax is recognised as the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the current balance sheet date.

Timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements. Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the year end and that are expected to apply to the reversal of the timing differences.

Unrealised tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal or other future taxable events.

Risks, provisions and liability commitments

Provisions are recognised for liabilities of uncertain amount or timing where the best estimate of the amount of the liability is known at the reporting date.

BRITISH JUDO ASSOCIATION (THE)

NOTES TO THE FINANCIAL STATEMENTS – continued
FOR THE YEAR ENDED 31 MARCH 2024

3. TURNOVER

The turnover and surplus before taxation are attributable to the one principal activity of the company.

An analysis of turnover by class of business is given below:

Grant funded income	21,824	21,823
Membership	<u>2,587,119</u>	<u>2,538,262</u>
Beneficial Commission	333,264	315,485
Other	330,286	278,577
Events	<u>455,285</u>	<u>449,150</u>
	<u>3,677,559</u>	<u>3,703,017</u>
	<u>3,323,143</u>	<u>3,161,375</u>

4. EMPLOYEES AND DIRECTORS

The average number of employees, during the year was 49 (2023 - 24).

5. OPERATING SURPLUS

The operating surplus is stated after charging:

Depreciation – owned assets	51,824	41,829
Computer software amortisation	<u>40,075</u>	<u>16,269</u>
	<u>91,899</u>	<u>58,098</u>

6. AUDITORS' REMUNERATION

Fees payable to the company's auditors for the audit of the company's financial statements:

	31,326	31,328
	<u>3,900</u>	<u>4,450</u>

BRITISH JUDO ASSOCIATIONS (INT)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

7. INTANGIBLE FIXED ASSETS					
					Computer software
Cost					£
At 1 April 2023					802,056
Additions					3,455
At 31 March 2024					<u>805,511</u>
Amortisation					1,565
At 1 April 2023					80,852
Amortisation for year					22,531
At 31 March 2024					<u>103,383</u>
NET BOOK VALUE					<u>702,128</u>
At 31 March 2024					98,354
8. TANGIBLE FIXED ASSETS					
					Fixtures and fittings
					£
Cost					£
At 1 April 2023					64,527
Additions					3,000
At 31 March 2024					<u>67,527</u>
Depreciation					23,060
At 1 April 2023					45,761
Charge for year					39,526
At 31 March 2024					<u>85,287</u>
NET BOOK VALUE					<u>16,240</u>
At 31 March 2023					20,767
					Commitment contracts
					£
At 1 April 2023					1,457
Charge for year					753
At 31 March 2024					<u>2,210</u>
					Net and machinery
					£
At 1 April 2023					1,630
Charge for year					3,238
At 31 March 2024					<u>4,868</u>
					Debtors
					£
At 1 April 2023					129,189
Charge for year					433,28
At 31 March 2024					<u>562,477</u>

BRITISH JUDO ASSOCIATION(THET)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

5. DEBTORS - AMOUNTS FALLING DUE WITHIN ONE YEAR		2024	2023
	Trade Debtors	£ 6,271	-
	Other Debtors	80,628	116,467
		<u>86,899</u>	<u>116,467</u>
10. CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR		2024	2023
	Trade Creditors	£ 130,081	£ 32,827
	Other Creditors	706,195	(120)
		<u>836,276</u>	<u>32,707</u>
11. LEASING AGREEMENTS		2024	2023
	Minimum lease payments for non-cancellable operating leases fall due as follows:	£ 171,000	£ 21,000
	Within one year	63,500	46,500
	Between one and five years	89,000	46,000
	More than five years	19,500	-
		<u>170,000</u>	<u>92,500</u>

12. RELATED PARTY DISCLOSURES

Key Management is considered to consist of the chair and the members of the executive team. Total key management remuneration for the year ended 31 March 2024 was £343,679 (2023: £190,973).

The Wash Jack Association is a company related to the way of union (divisional) purchases were made from the company during the year totalling £1,407 (2023: £1,277), and sales were made during the year totalling £7,074 (2023: £17,266). All transactions were at an arms length basis. At the balance sheet date there was an outstanding debt of £3,941 (2023: nil).

The Northern Ireland Judo Association is a company related to the way of common diabolism. Purchases were made from the company during the year totalling £167 and sales were made during the year totalling £6,938. All transactions were at an arms length basis. At the balance sheet date there was no creditor balance of 10.

Judo Scotland is a company related to the way of common diabolism. Purchases were made from the company during the year totalling £1,292 (2023: £2,455), and sales were made during the year totalling £67,120 (2023: £37,646). All transactions were at an arms length basis. At the balance sheet date there was an outstanding debtor of £1,174 (2023: £1,704).

BRITISH JUDO ASSOCIATION (THE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

13. ULTIMATE CONTROLLING PARTY

The directors consider there to be no controlling party.

BRITISH JUDO ASSOCIATION ANNUAL REPORT & ACCOUNTS 2023/2024

AFFILIATES AND PARTNERS



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BRITISH JUDO ASSOCIATION
UNIVERSITY OF WOLVERHAMPTON, GORWAY ROAD, WALSALL, WSI 3BD