



**Policy and Procedure
LA Cycle
2025 u23 European
Championships
Selection Procedure**

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BRITISH JUDO ASSOCIATION
2025 U23 EUROPEAN CHAMPIONSHIPS
SELECTION PROCEDURE
31 OCT - 2 NOV | CHISINAU, MDA

INTRODUCTION

The U23 European Championships is a **PERFORMANCE PATHWAY CHAMPIONSHIPS** for athletes who have the potential to perform and medal at this level of competition and in the future, will be eligible for consideration for selection.

The selection of athletes to represent Great Britain at the 2025 U23 European Championships will be made according to this selection policy.

Each delegation may enter a maximum of 9 athletes in total for men and 9 athletes in total for women. In each weight category of men or women a maximum of 2 athletes can be entered. The maximum number of athletes per delegation is 18 in total.

SELECTION PROCESS

1. The GB Team for the 2025 U23 European Championships (wk44) will be selected as follows:
 - Week 42 w/c Monday 13 October 2025 (Post 2025 ESP SNR European Cup)

CRITERIA and ELIGIBILITY

Year Born; all athletes must be born between 2003 and 2010.

NOTE: 2025 European based, JNR Continental Open (JNR European Cups) events as identified on the JNR World Ranking List, will be used for selection purposes.

Bremen JNR International (Male) and Thuringia JNR International (Female) are NOT Junior European Cups but have been classified as events that are of the level to the identified Junior European Cups and will be considered as such through the selection process.

In sections 2 and 3, reference to medals achieved in 2025, refers to the definitive Performance Timeline from **1 January 2025 to 12 October 2025**, including ALL identified events and IJF World Ranking events during this period.

2. An athlete will *normally* be selected to the GB Team delegation where he / she achieves one or more of the following levels of performance (prioritised in descending order):
 - 2.1 IJF WRL Top 75;
 - 2.2 1 x Grand Slam / Grand Prix top 7 placing in 2025;
 - 2.3 1 x IJF SNR European Open medal in 2025;
 - 2.4 2 x SNR European Cup medals in 2025;
 - 2.5 2025 Junior World Championships top 7 placing;
 - 2.6 2025 Junior European Championships top 5 placing;

3. If there are still spaces available in the GB Team delegation after selections made in SECTION 2, an athlete **may be considered** for selection where he / she achieves one or more of the following levels of performance (prioritised in descending order):
 - 3.1 1 x IJF SNR European Open top 7 placing in 2025;
 - 3.2 1 x SNR European Cup medal in 2025;
 - 3.3 3 x JNR European Cup medals in 2025;
 - 3.4 A minimum of 3 wins at the individual 2025 Junior World Championships;
 - 3.5 A minimum of 3 wins at the individual 2025 Junior European Championships.
4. Once ALL selections have been made against criteria 2 and 3, if there are still spaces available in the GB Team delegation, British Judo reserve the right to make additional selections as stated in Section 8.
5. All training and International Competition will continue through Home Country programmes, therefore only athletes following their respective Home Country Development programmes will be considered for selection to the 2025 U23 European Championships.
6. In the instance of more than two athletes achieving the same levels of performance set out in sections 2 and 3 (as applicable) in any one weight category, the Selection Panel shall decide which athlete(s) to select taking into account the factors listed in section 7 and the provisions of section 9.
7. When considering selections, in addition to the level of performance achieved by an athlete, the Selection Panel shall take into account, and give such weight as it considers appropriate, to the following factors:
 - 7.1. An athlete's potential to win a medal;
 - 7.2. An athlete's past result (Note: when considering 'results', factors other than the final placing may be taken into account – these factors may include such things as the standard of the event, the draw, the opposition, officiating, injury and any other factors that may have influenced the final results);
 - 7.3. An athlete's stage of development and their ability to win a medal in the at future milestone events including European, World Championships and Olympic Games;
 - 7.4. An athlete's commitment to the GB and/or HN Development Programme;
 - 7.5. Wins against opponents on the IJF Senior World Ranking List top 36;
 - 7.6. Current level of physical fitness;
 - 7.7. Current and previous medical / injury history;
 - 7.8. An athlete's suitability as a team member and/or as an ambassador for the BJA (Note: when considering 'suitability', factors such as behaviour and previous disciplinary record will also be taken into account).
8. If, after the Selection Panel has completed its consideration and selection of athletes under sections 2 and 3, there are still spaces available in the GB Team delegation, the Selection Panel may then consider and select additional athletes to complete a full team delegation if the Selection Panel deems such selection(s) would be beneficial to British Judo and/or the longer-term development of the athlete(s) concerned. There shall be no obligation on the Selection Panel to select any athlete under this section 8. Athletes being considered for selection under this section 8 will be considered on an individual basis taking into account the factors listed in section 7.

All athletes who have met the Performance benchmarks at IJF WR Events, Senior and Junior European Cups in 2025 (Home Countries, Great Britain or Self-funded) will be eligible for selection to the 2025 U23 European Championships.

9. Save in respect of any selection made pursuant to section 2, the Selection Panel shall have the power to decide, at its discretion, and taking into what it considers will be in the best interests of British Judo, whether to select two, one or no athletes in any particular weight category.

SELECTION PANEL

10. The selection Panel shall comprise of: the Chairperson, a minimum of three WCPP/GB Home Nation Elite Performance Coaches, the Head of Performance Pathways, an Independent Observer and the Recording Officer. If the Performance Director or other personnel are unavailable for any reason, the Performance Director will nominate appropriate replacements.
11. The Chairperson shall be the Performance Director and shall be responsible for ensuring that due process is followed, and decisions are made in accordance with this selection policy and the Head of Performance Pathways will also act as an observer to ensure that due process against the selection policy is followed.
12. Any selection decisions shall be made by way of a majority decision. Each WCPP/GB Home Nation Elite Performance Coach will have one vote each.
13. The Recording Officer of the Selection Panel will document selection decisions as appropriate. The Recording Officer will not be involved in the discussions other than to provide advice on non-technical matters and will not be entitled to vote. The Independent Observer will observe to ensure that due process has been followed and will not be entitled to vote.
14. The BJA Performance staff and the Recording Officer will be responsible for compiling results and other relevant details on athletes for consideration by the Selection Panel at selection meetings.
15. Any individual involved in the selection process must declare any association / conflict of interest concerning any athlete being considered for selection.

COMMUNICATION OF SELECTIONS

16. The Chairperson of the Selection Panel will provide the selection recommendations, together with any material that the Selection Panel considers appropriate to justify such selections, to the Performance Advisory Group ('PAG') for ratification. The PAG shall ratify the selections if the correct procedures were followed by the Selection Panel in the decision-making process.
17. Once selections have been ratified by the PAG, these will be immediately communicated to the relevant athletes by email and published on the BJA website.

FITNESS

18. Athletes may be required to undergo fitness tests and/or 'fit to compete' tests at any time.

DE-SELECTION

19. The Selection Panel shall have the power to de-select an athlete at any time if that athlete:
 - 19.1. does not fully participate in the event preparation and GB WCPP;
 - 19.2. fails to follow safe weight making practice guidance and support;
 - 19.3. fails to comply with any applicable anti-doping regulations;
 - 19.4. in the opinion of the BJA medical staff, becomes medically unfit to compete as a result of injury or illness;
 - 19.5. receives a suspension which prevents him/her from competing;

- 19.6. in the opinion of the BJA Elite Performance Coaches, fails to demonstrate the level of fitness expected;
- 19.7. is guilty of misconduct or bad behaviour which the Selection Panel considers is sufficiently serious;
- 19.8. acts in any way which is deemed to be detrimental to the BJA and/or its sponsors / partners.
20. Any athlete being considered for de-selection shall be notified by the Chairperson of the Selection Panel before any decision is made in this regard. Such notification must be in writing and must set out brief details of the reason(s) why the athlete is being considered for de-selection ('De-selection Notice'). That athlete shall then have the opportunity to provide his / her response to the points / issues raised in the De-selection Notice. Such response must be in writing and must be received by the Chairperson of the Selection Panel within 48 hours of the athlete's receipt of the De-selection Notice. The Selection Panel shall take into consideration any response received by an athlete.
21. In the event that the Selection Panel decides to exercise its power under section 19, it shall submit any proposed selection change(s), together with any material that the Selection Panel considers appropriate to justify its decision, to the PMG for ratification. The PMG shall ratify the selection change(s) if the correct procedures were followed by the Selection Panel in the decision-making process.
22. Once selection change(s) have been ratified by the PAG, these will be immediately communicated to the relevant athlete(s) by email and published on the BJA website.
23. The Selection Panel shall have the ability to replace any de-selected athlete(s). Athletes being considered as replacements under this section 23 will be considered on an individual basis taking into account the factors listed in section 8 and the provisions of sections 16 and 17 shall apply.

SELECTION PANEL DECISIONS

24. Subject to section 26, and without prejudice to the Selection Panel's ability to de-select athletes in accordance with the provisions set out in sections 19 to 21, the decisions of the Selection Panel shall be final once ratified by the PAG.
25. In the event that the PAG does not ratify a selection or de-selection decision, the PAG shall refer that decision back to the Selection Panel for reconsideration. The Selection Panel may re-submit that selection decision to the PAG.
26. An athlete may only appeal a selection or de-selection decision on the grounds that the Selection Panel failed to follow the applicable criteria. The BJA Fast Appeals process is the only method of appeal should an athlete wish to appeal a selection or de-selection decision. Any appeal must be made within 24 hours of the selection or de-selection decision being communicated to the athlete. The BJA Fast Appeals Process can be found on the BJA website: <https://www.britishjudo.org.uk/wp-content/uploads/2024/10/British-Judo-Selection-Nomination-and-Deselection-Fast-Appeals-Procedure.pdf>